Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2019
State of Arizona

Weekly Earnings
Weekly Hours
Hourly Earnings

Goods Producing
Weekly Earnings \$1

Hourly Earnings
JAN FEB MAR

## Weekly Earning Weekly Hours

Hourly Earnings
Construction
Weekly Earnin
Weekly Hours
Hourly Earnings
Manufacturing
Weekly Earnings
Weekly Hours
Hourly
Trade, Transportation, and Utilities
Weekly Earnings
Weekly Hours
Hourly Earnings

Financial Activities
Weekly Earnings
Weekly Hours
Hourly Earnings
Professional and Business Services
Weekly Earnings
Weekly Hours
Hourly Earnings
JAN
\$894.93
34.5

|  | $\$ 26.00$ | $\$ 25.89$ | $\$ 26.21$ | $\$ 26.15$ | $\$ 26.26$ | $\$ 26.44$ | $\$ 26.65$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $1,056.48$ | $\$ 1,045.53$ | $\$ 1,051.05$ | $\$ 1,109.70$ | $\$ 1,081.10$ | $\$ 1,102.70$ | $\$ 1,089.37$ | $\$ 1,103.95$ |

33.7
$\$ 25.73$

| $\$ 25.86$ |  |
| ---: | ---: |
| $\$ 984.72$ | $\$ 957.07$ |


| 37.7 | 37.4 | 36.8 |
| ---: | ---: | ---: |
| $\$ 26.12$ | $\$ 25.59$ | $\$ 26.33$ |


| \$1,127.80 | \$1,136.52 | \$1,137.52 | \$1 |
| ---: | ---: | ---: | ---: |
| 40.7 | 41.0 | 41.5 |  |
| $\$ 27.71$ | $\$ 27.72$ | $\$ 27.41$ |  |


|  |  |  |  |
| ---: | ---: | ---: | ---: |
| \$843.55 | $\$ 820.80$ | $\$ 821.82$ | $\$ 83$ |
| 34.6 | 34.2 | 34.4 |  |
| $\$ 24.38$ | $\$ 24.00$ | $\$ 23.89$ | $\$ 24$ |


| \$1,117.50 | \$1,124.11 | \$1,117.47 | \$1,132.51 | $\$ 1$, |
| ---: | ---: | ---: | ---: | ---: |
| 37.5 | 37.9 | 37.6 | 37.7 |  |

\$1,0
\$1,0

|  | $\$ 1,0$ | 39.1 | 39.0 | 40.5 | 40.1 | 40.6 | 39.7 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 27.02$ | $\$ 26.74$ | $\$ 26.95$ | $\$ 27.40$ | $\$ 26.96$ | $\$ 27.16$ | $\$ 27.44$ | $\$ 27.53$ |

$\$ 1,003.83$
35.8
35.8
$\$ 28.04$
\$1,044.63

48 \$1,0

| \$1,100.47 | $\$ 1,102.47$ | $\$ 1,109.11$ | $\$ 1,123.78$ | $\$ 1,089.37$ |
| ---: | ---: | ---: | ---: | ---: |
| 39.8 | 39.7 | 39.4 | 39.5 | 39.7 |
| $\$ 27.65$ | $\$ 27.77$ | $\$ 28.15$ | $\$ 28.45$ | $\$ 27.44$ |
|  |  |  |  |  |
| $\$ 921.58$ | $\$ 904.74$ | $\$ 903.77$ | $\$ 918.74$ | $\$ 891.82$ |
| 34.4 | 34.0 | 33.9 | 34.5 | 34.0 |
| $\$ 26.79$ | $\$ 26.61$ | $\$ 26.66$ | $\$ 26.63$ | $\$ 26.23$ |


| $\$ 1,029.89$ | $\$ 1,042.94$ | $\$ 1,040.95$ |
| :---: | :---: | :---: | $\mathbf{\$ 1 , 0 5 2 . 6 0} \$ 1,014.22$


| 38.4 | 38.4 | 38.2 | 38.0 | 38.0 |
| ---: | ---: | ---: | ---: | ---: |
| $\$ 26.82$ | $\$ 27.16$ | $\$ 27.25$ | $\$ 27.70$ | $\$ 26.69$ |


| $\$ 1,169.73$ | $\$ 1,150.72$ | $\$ 1,182.85$ | $\$ 1,192.26$ | $\$ 1,159.20$ |
| ---: | ---: | ---: | ---: | ---: |
| 41.0 | 41.2 | 41.2 | 41.6 | 41.4 |
| $\$ 28.53$ | $\$ 27.93$ | $\$ 28.71$ | $\$ 28.66$ | $\$ 28.00$ |
|  |  |  |  |  |
| $\$ 866.27$ | $\$ 885.62$ | $\$ 867.85$ | $\$ 896.90$ | $\$ 849.05$ |
| 35.1 | 34.5 | 34.1 | 35.2 | 34.5 |
| $\$ 24.68$ | $\$ 25.67$ | $\$ 25.45$ | $\$ 25.48$ | $\$ 24.61$ |

. 94 ,2

| SEP | OCT | NOV | DEC | AVG |
| :--- | :--- | :--- | ---: | :--- |
|  |  |  |  |  |
| $\$ 947.94$ | $\$ 932.64$ | $\$ 933.43$ | $\$ 947.58$ | $\$ 919.76$ |
| 35.2 | 34.8 | 34.7 | 35.2 | 34.8 |
| $\$ 26.93$ | $\$ 26.80$ | $\$ 26.90$ | $\$ 26.92$ | $\$ 26.43$ |析 . 46

$\$ 899.76$
34.5
33.7

1,019.81

$$
18 \quad \$ 1,01
$$

\$

| 38.6 | 37.7 | 38.3 |
| ---: | ---: | ---: |
| $\$ 26.42$ | $\$ 26.72$ | $\$ 26.75$ |

58 \$1,1
\$1,1
\$1,157
72 \$1,
\$83
$\$ 833$.
$\$ 8$
$\$ 840.78$
34.6
$\$ 24.30$
\$835.58
$\$ 840.08$
34.5
\$1,205.65
$1,202.40$
38.9
$\$ 30.91$

| 35.3 |  |
| :--- | ---: |
| $\$ 28.62$ | $\$ 29.16$ |

\$1,091
$\$ 29.43$

| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$893.56 | \$897.29 | \$884.44 | \$898.43 | \$891.11 | \$907.40 | \$900.80 | \$901.45 | \$938.64 | \$909.56 | \$917.18 | \$918.63 | \$904.18 |
| Weekly Hours | 32.9 | 32.7 | 32.6 | 33.3 | 33.3 | 34.1 | 33.4 | 33.8 | 34.7 | 33.8 | 34.3 | 34.6 | 33.6 |
| Hourly Earnings | \$27.16 | \$27.44 | \$27.13 | \$26.98 | \$26.76 | \$26.61 | \$26.97 | \$26.67 | \$27.05 | \$26.91 | \$26.74 | \$26.55 | \$26.91 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$425.28 | \$439.43 | \$457.00 | \$455.87 | \$446.22 | \$450.63 | \$433.42 | \$428.93 | \$434.73 | \$436.82 | \$438.53 | \$449.18 | \$441.58 |
| Weekly Hours | 25.9 | 26.6 | 27.3 | 27.2 | 26.8 | 27.0 | 26.0 | 25.7 | 25.8 | 25.5 | 25.6 | 26.1 | 26.3 |
| Hourly Earnings | \$16.42 | \$16.52 | \$16.74 | \$16.76 | \$16.65 | \$16.69 | \$16.67 | \$16.69 | \$16.85 | \$17.13 | \$17.13 | \$17.21 | \$16.79 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$787.78 | \$761.12 | \$765.40 | \$745.88 | \$735.29 | \$752.60 | \$745.89 | \$737.12 | \$765.80 | \$743.73 | \$760.82 | \$801.31 | \$758.38 |
| Weekly Hours | 35.2 | 35.5 | 35.8 | 35.1 | 33.9 | 35.4 | 34.5 | 34.0 | 35.0 | 34.4 | 34.9 | 35.3 | 34.9 |
| Hourly Earnings | \$22.38 | \$21.44 | \$21.38 | \$21.25 | \$21.69 | \$21.26 | \$21.62 | \$21.68 | \$21.88 | \$21.62 | \$21.80 | \$22.70 | \$21.73 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2019
Flagstaff MSA

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$539.40 | \$547.94 | \$572.79 | \$584.97 | \$558.15 | \$581.12 | \$558.83 | \$571.03 | \$583.08 | \$573.35 | \$547.20 | \$560.85 | \$565.50 |
| Weekly Hours | 28.6 | 28.9 | 30.5 | 31.0 | 30.5 | 31.6 | 29.9 | 30.9 | 30.9 | 29.8 | 28.5 | 28.6 | 30.0 |
| Hourly Earnings | \$18.86 | \$18.96 | \$18.78 | \$18.87 | \$18.30 | \$18.39 | \$18.69 | \$18.48 | \$18.87 | \$19.24 | \$19.20 | \$19.61 | \$18.85 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2019
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$757.60 | \$729.40 | \$740.52 | \$733.72 | \$726.02 | \$725.56 | \$679.80 | \$701.90 | \$703.38 | \$717.34 | \$705.50 | \$714.45 | \$720.25 |
| Weekly Hours | 34.8 | 34.1 | 34.0 | 34.0 | 33.8 | 33.7 | 33.0 | 33.6 | 33.1 | 32.4 | 32.2 | 33.0 | 33.5 |
| Hourly Earnings | \$21.77 | \$21.39 | \$21.78 | \$21.58 | \$21.48 | \$21.53 | \$20.60 | \$20.89 | \$21.25 | \$22.14 | \$21.91 | \$21.65 | \$21.50 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2019
Phoenix-Mesa-Scottsdale MSA

| Total Private | JAN | FEB | M | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | G |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$958.93 | \$962.98 | \$963.94 | \$994.07 | \$981.39 | \$1,005.73 | \$985.13 | \$996.09 | \$1,025.55 | \$1,005.67 | \$1,009.95 | \$1,029.53 | \$992.82 |
| Weekly Hours | 35.1 | 35.3 | 35.4 | 35.9 | 35.7 | 36.4 | 35.5 | 35.6 | 36.2 | 35.7 | 35.7 | 36.2 | 35.7 |
| Hourly Earnings | \$27.32 | \$27.28 | \$27.23 | \$27.69 | \$27.49 | \$27.63 | \$27.75 | \$27.98 | \$28.33 | \$28.17 | \$28.29 | \$28.44 | \$27.81 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2019 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$682.97 | \$664.29 | \$674.99 | \$662.30 | \$683.76 | \$694.26 | \$673.01 | \$698.21 | \$712.55 | \$698.48 | \$707.35 | \$697.31 | \$688.13 |
| Weekly Hours | 34.2 | 33.0 | 33.8 | 33.5 | 33.9 | 34.8 | 33.4 | 33.6 | 33.5 | 33.5 | 33.1 | 32.6 | 33.6 |
| Hourly Earnings | \$19.97 | \$20.13 | \$19.97 | \$19.77 | \$20.17 | \$19.95 | \$20.15 | \$20.78 | \$21.27 | \$20.85 | \$21.37 | \$21.39 | \$20.48 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2019
Sierra Vista-Douglas MSA

```
Weekly Earnings
Weekly Hours
```

Hourly Earnings

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$621.32 | \$624.94 | \$618.94 | \$635.50 | \$635.66 | \$679.21 | \$685.78 | \$682.63 | \$710.81 | \$751.17 | \$773.46 | \$793.02 | \$685.78 |
| 31.7 | 32.6 | 32.8 | 33.5 | 32.8 | 34.2 | 34.0 | 34.2 | 33.8 | 34.3 | 34.7 | 34.3 | 33.6 |
| \$19.60 | \$19.17 | \$18.87 | \$18.97 | \$19.38 | \$19.86 | \$20.17 | \$19.96 | \$21.03 | \$21.90 | \$22.29 | \$23.12 | \$20.41 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

```
Tucson MSA
```

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$725.29 | \$725.35 | \$704.86 | \$708.26 | \$703.63 | \$723.98 | \$723.17 | \$723.17 | \$739.26 | \$744.15 | \$746.79 | \$765.74 | \$728.56 |
| Weekly Hours | 32.7 | 32.6 | 32.2 | 32.4 | 32.1 | 32.7 | 32.4 | 32.4 | 32.9 | 33.0 | 33.0 | 33.6 | 32.7 |
| Hourly Earnings | \$22.18 | \$22.25 | \$21.89 | \$21.86 | \$21.92 | \$22.14 | \$22.32 | \$22.32 | \$22.47 | \$22.55 | \$22.63 | \$22.79 | \$22.28 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2019

| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$642.88 | \$644.62 | \$663.94 | \$710.36 | \$705.68 | \$713.75 | \$710.60 | \$712.69 | \$726.82 | \$746.05 | \$722.98 | \$700.06 | \$700.40 |
| Weekly Hours | 33.8 | 33.4 | 33.6 | 34.5 | 33.7 | 34.2 | 34.0 | 34.1 | 34.3 | 34.7 | 33.8 | 33.4 | 34.0 |
| Hourly Earnings | \$19.02 | \$19.30 | \$19.76 | \$20.59 | \$20.94 | \$20.87 | \$20.90 | \$20.90 | \$21.19 | \$21.50 | \$21.39 | \$20.96 | \$20.60 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018
State of Arizona

Weekly Earnings
Weekly Hours
Hourly Earnings

Goods Producing
Weekly Earnings

Hourly Earning
Private Service Providing
Weekly Earnings
Weekly Hours
Hourly Earnings
Construction
Weekly Earnings
Weekly Hours
Hourly Earnings
Manufacturing
Weekly Earnings
Weekly Hours
Hourly Earnings
$\$ 873.96$
34.3
$\$ 25.48$
JAN FEB MAR A
$\$ 9$

| $\$ 971.15$ | $\$ 9$ |
| ---: | ---: |
| 37.7 |  |
| $\$ 25.76$ | $\$ 2$ |

$\$ 971.23$
40.2
$\$ 24.16$
$\$ 900.35$
35.7
$\$ 25.22$

| \$1,138.60 | \$1,153. |
| ---: | ---: |
| 38.9 | 38.8 |
| $\$ 29.27$ | $\$ 29.7$ |

$$
\begin{array}{rrr}
\$ 1,012.91 & \$ 1,002.33 & \$ 1,0
\end{array}
$$

Weekly Earnings
Weekly Hours
Hourly Earnings
JAN
$\$ 886.81$
34.9
$\$ 25.41$
$\$ 889.25$
34.9
$\$ 25.48$
AUG
$\$ 902.06 \quad \$ 888$
$\$ 8$

JUL
$\$ 90$
AUG

| SEP | OCT | NOV | DEC | AVG |
| :--- | :--- | :--- | ---: | ---: |
|  |  |  |  |  |
| $\$ 905.70$ | $\$ 890.26$ | $\$ 885.41$ | $\$ 907.69$ | $\$ 894.95$ |
| 35.2 | 34.6 | 34.6 | 35.1 | 35.0 |
| $\$ 25.73$ | $\$ 25.73$ | $\$ 25.59$ | $\$ 25.86$ | $\$ 25.57$ |

8 \$1,03
. 35 1,0
. 69 1,041.33 \$1,085.68 \$1,020.
38.8
\$25.89
$\$ 870.19$
34.3
$\$ 25.37$
$\$ 870.19$
34.3
$\$ 25.37$
$\$ 884.58$ \$8

$\$ 2$

| \$884.58 | $\$ 861.71$ | $\$ 860.89$ | $\$ 877.23$ | $\$ 874.31$ |
| ---: | ---: | ---: | ---: | ---: |
| 34.5 | 33.7 | 33.8 | 34.2 | 34.3 |
| $\$ 25.64$ | $\$ 25.57$ | $\$ 25.47$ | $\$ 25.65$ | $\$ 25.49$ |

020.62 39.3
$\$ 25.97$ 34.31
34.3

| $\$ 1,008.62$ | $\$ 1,019.36$ | $\$ 1,012.01$ | $\$ 1,025.87$ | $\$ 995.55$ |
| ---: | ---: | ---: | ---: | ---: |


| $\$ 26.13$ | $\$ 26.34$ | $\$ 26.15$ | $\$ 26.44$ | $\$ 26.13$ |
| ---: | ---: | ---: | ---: | ---: |


| \$1,070.66 | $\$ 1,071.20$ | $\$ 1,073.94$ | $\$ 1,136.28$ | $\$ 1,042.03$ |
| ---: | ---: | ---: | ---: | ---: |
| 41.1 | 41.2 | 41.1 | 42.1 | 40.8 |

$\$ 1,014.85$
40.4
$\$ 1,060.67 \quad \$ 1$,
$\$ 1,075.08$
40
$\$ 26.05$

| $\$ 867.65$ | $\$ 852.60$ | $\$ 821.13$ | $\$ 839.30$ | $\$ 865.22$ |
| ---: | ---: | ---: | ---: | ---: |
| 35.4 | 34.8 | 34.4 | 35.0 | 35.2 |
| $\$ 24.51$ | $\$ 24.50$ | $\$ 23.87$ | $\$ 23.98$ | $\$ 24.58$ |

\$1,187.37 \$1
\$1,18

| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$903.81 | \$902.02 | \$901.14 | \$909.72 | \$892.04 | \$892.04 | \$907.67 | \$885.64 | \$911.69 | \$885.10 | \$878.45 | \$897.43 | \$897.05 |
| Weekly Hours | 33.8 | 34.0 | 33.7 | 34.2 | 33.7 | 33.7 | 34.2 | 33.7 | 34.3 | 33.4 | 33.3 | 33.7 | 33.8 |
| Hourly Earnings | \$26.74 | \$26.53 | \$26.74 | \$26.60 | \$26.47 | \$26.47 | \$26.54 | \$26.28 | \$26.58 | \$26.50 | \$26.38 | \$26.63 | \$26.54 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$403.77 | \$416.74 | \$425.88 | \$423.78 | \$414.16 | \$408.10 | \$400.67 | \$396.80 | \$403.51 | \$404.48 | \$422.08 | \$432.22 | \$413.16 |
| Weekly Hours | 26.1 | 26.8 | 27.3 | 27.2 | 26.6 | 26.5 | 25.9 | 25.6 | 26.1 | 25.6 | 26.2 | 26.5 | 26.4 |
| Hourly Earnings | \$15.47 | \$15.55 | \$15.60 | \$15.58 | \$15.57 | \$15.40 | \$15.47 | \$15.50 | \$15.46 | \$15.80 | \$16.11 | \$16.31 | \$15.65 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$798.98 | \$792.25 | \$779.51 | \$779.76 | \$772.55 | \$783.34 | \$774.07 | \$781.57 | \$793.31 | \$766.18 | \$783.36 | \$791.18 | \$782.50 |
| Weekly Hours | 35.4 | 35.4 | 35.4 | 36.0 | 35.1 | 35.9 | 34.1 | 34.4 | 35.4 | 34.7 | 36.0 | 34.9 | 35.2 |
| Hourly Earnings | \$22.57 | \$22.38 | \$22.02 | \$21.66 | \$22.01 | \$21.82 | \$22.70 | \$22.72 | \$22.41 | \$22.08 | \$21.76 | \$22.67 | \$22.23 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$518.02 | \$529.85 | \$535.50 | \$542.29 | \$540.16 | \$555.84 | \$540.52 | \$531.61 | \$538.08 | \$522.42 | \$502.33 | \$512.30 | \$531.27 |
| Weekly Hours | 29.5 | 29.7 | 30.0 | 30.5 | 30.5 | 31.6 | 31.1 | 30.8 | 30.4 | 29.7 | 28.3 | 28.7 | 30.1 |
| Hourly Earnings | \$17.56 | \$17.84 | \$17.85 | \$17.78 | \$17.71 | \$17.59 | \$17.38 | \$17.26 | \$17.70 | \$17.59 | \$17.75 | \$17.85 | \$17.65 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$818.65 | \$802.70 | \$817.92 | \$846.32 | \$819.27 | \$822.83 | \$797.38 | \$770.55 | \$804.80 | \$750.65 | \$769.42 | \$746.82 | \$796.79 |
| Weekly Hours | 35.0 | 34.9 | 35.5 | 35.5 | 34.7 | 34.5 | 33.1 | 33.0 | 34.6 | 33.2 | 34.0 | 33.9 | 34.3 |
| Hourly Earnings | \$23.39 | \$23.00 | \$23.04 | \$23.84 | \$23.61 | \$23.85 | \$24.09 | \$23.35 | \$23.26 | \$22.61 | \$22.63 | \$22.03 | \$23.23 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$952.82 | \$952.26 | \$947.50 | \$971.97 | \$957.64 | \$961.04 | \$981.36 | \$965.25 | \$973.25 | \$964.40 | \$959.10 | \$981.15 | \$965.33 |
| Weekly Hours | 35.5 | 35.4 | 35.5 | 36.2 | 35.6 | 35.7 | 36.0 | 35.5 | 35.9 | 35.3 | 35.3 | 35.9 | 35.7 |
| Hourly Earnings | \$26.84 | \$26.90 | \$26.69 | \$26.85 | \$26.90 | \$26.92 | \$27.26 | \$27.19 | \$27.11 | \$27.32 | \$27.17 | \$27.33 | \$27.04 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$636.02 | \$659.35 | \$656.88 | \$680.20 | \$679.21 | \$686.71 | \$680.58 | \$685.10 | \$684.39 | \$660.66 | \$678.30 | \$687.37 | \$674.22 |
| Weekly Hours | 32.7 | 33.2 | 34.0 | 34.9 | 34.2 | 34.7 | 34.2 | 34.0 | 34.1 | 33.0 | 34.0 | 34.3 | 34.0 |
| Hourly Earnings | \$19.45 | \$19.86 | \$19.32 | \$19.49 | \$19.86 | \$19.79 | \$19.90 | \$20.15 | \$20.07 | \$20.02 | \$19.95 | \$20.04 | \$19.83 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018
Sierra Vista-Douglas MSA

```
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings
```

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG |
| :--- | ---: | :--- | ---: | :--- | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| $\$ 584.75$ | $\$ 580.69$ | $\$ 563.11$ | $\$ 612.14$ | $\$ 594.86$ | $\$ 638.44$ | $\$ 660.28$ | $\$ 669.86$ |
| 32.2 | 32.1 | 32.4 | 32.7 | 32.4 | 33.2 | 34.3 | 33.9 |
| $\$ 18.16$ | $\$ 18.09$ | $\$ 17.38$ | $\$ 18.72$ | $\$ 18.36$ | $\$ 19.23$ | $\$ 19.25$ | $\$ 19.76$ |


| SEP | OCT | NOV | DEC | AVG |
| :--- | :--- | :--- | ---: | ---: |
|  |  |  |  |  |
| $\$ 665.91$ | $\$ 685.12$ | $\$ 646.74$ | $\$ 633.12$ | $\$ 628.57$ |
| 33.7 | 33.7 | 33.2 | 33.2 | 33.1 |
| $\$ 19.76$ | $\$ 20.33$ | $\$ 19.48$ | $\$ 19.07$ | $\$ 18.99$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$762.48 | \$756.57 | \$749.83 | \$757.02 | \$738.59 | \$726.75 | \$741.40 | \$729.94 | \$741.48 | \$717.11 | \$717.12 | \$729.74 | \$739.68 |
| Weekly Hours | 34.1 | 33.7 | 33.7 | 34.1 | 33.3 | 33.2 | 33.7 | 33.3 | 33.4 | 32.7 | 33.2 | 33.2 | 33.5 |
| Hourly Earnings | \$22.36 | \$22.45 | \$22.25 | \$22.20 | \$22.18 | \$21.89 | \$22.00 | \$21.92 | \$22.20 | \$21.93 | \$21.60 | \$21.98 | \$22.08 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2018

| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$676.54 | \$686.76 | \$694.40 | \$702.10 | \$707.77 | \$716.80 | \$704.90 | \$706.79 | \$686.39 | \$644.23 | \$649.61 | \$657.82 | \$686.37 |
| Weekly Hours | 35.2 | 35.4 | 35.0 | 35.0 | 34.9 | 35.0 | 35.0 | 34.8 | 34.2 | 33.8 | 34.1 | 33.7 | 34.7 |
| Hourly Earnings | \$19.22 | \$19.40 | \$19.84 | \$20.06 | \$20.28 | \$20.48 | \$20.14 | \$20.31 | \$20.07 | \$19.06 | \$19.05 | \$19.52 | \$19.78 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017
State of Arizona

Weekly Earnings
Weekly Hours
Hourly Earnings
Goods Producing
Weekly Earnings
Weekly Hours
Hourly Earnings
Private Service Providing
Weekly Earnings
Weekly Hours
Hourly Earnings
Construction
Weekly Earnings
Weekly Hours
Hourly Earnings
Manufacturing
Weekly Earnings
Weekly Hours
Hourly Earnings
Trade Transportation, and Utilities

Weekly Earnings
Weekly Hours

Hourly Earnings
Financial Activities
Weekly Earnings
Weekly Hours
Hourly Earnings
Professional and Business Services
Weekly Earnings
Weekly Hours

$$
\$ 1,01
$$

Hourly Earnings

$$
\begin{array}{rrr}
\$ 1,157.78 & \$ 1,115.54 & \$ 1,10 \\
39.8 & 38.6 & \\
\$ 29.09 & \$ 28.90 & \$ \\
& & \\
\$ 1,017.33 & \$ 1,008.33 & \$ 1,0 \\
36.9 & 36.6 & \\
\$ 27.57 & \$ 27.55 & \$
\end{array}
$$

36.9
$\$ 27.57$
36
$\$ 27.55$
JAN FEB MAR

| $\$ 847.21$ | $\$ 840.27$ | $\$ 841.84$ |
| ---: | ---: | ---: |
| 34.3 | 33.8 | 34.0 |
| $\$ 24.70$ | $\$ 24.86$ | $\$ 24.76$ |


| $\$ 929.52$ | $\$ 943.09$ | $\$ 945.01$ |
| ---: | ---: | ---: |
| 36.0 | 35.9 | 36.6 |
| $\$ 25.82$ | $\$ 26.27$ | $\$ 25.82$ |


| $\$ 969.57$ | $\$ 953.42$ | $\$ 941.98$ | \$ |
| ---: | ---: | ---: | ---: |
| 39.9 | 39.3 | 39.2 |  |
| $\$ 24.30$ | $\$ 24.26$ | $\$ 24.03$ |  |


|  |  |  |
| ---: | ---: | ---: |
| \$855.04 | $\$ 868.96$ | $\$ 8$ |
| 35.1 | 34.8 |  |
| $\$ 24.36$ | $\$ 24.97$ | $\$ 2$ |

\$

| $\$ 862.00$ | $\$ 855.10$ | $\$ 85.3$ |
| ---: | ---: | ---: |
| 34.8 | 34.9 |  |
| $\$ 24.77$ | $\$ 24.93$ |  |
|  |  |  |

JUN
AUG

|  |  |  | $\$ 25.1$ | $\$ 25.01$ |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 950.67$ | $\$ 950.25$ | $\$ 946.51$ | $\$ 952.71$ | $\$ 947.55$ | $\$ 968$ |
| 37.8 | 37.5 | 37.8 | 38.2 |  | $\$ 88.1$ |


| $\$ 1,157.78$ | $\$ 1,115$ |
| ---: | ---: |
| 39.8 |  |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$885.11 | \$866.43 | \$877.03 | \$895.13 | \$880.05 | \$891.48 | \$920.12 | \$906.78 | \$903.14 | \$914.51 | \$915.96 | \$910.91 | \$898.62 |
| Weekly Hours | 34.4 | 33.7 | 33.5 | 34.1 | 33.5 | 34.0 | 34.5 | 34.0 | 33.8 | 34.2 | 34.0 | 33.8 | 34.0 |
| Hourly Earnings | \$25.73 | \$25.71 | \$26.18 | \$26.25 | \$26.27 | \$26.22 | \$26.67 | \$26.67 | \$26.72 | \$26.74 | \$26.94 | \$26.95 | \$26.43 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$391.30 | \$392.39 | \$397.50 | \$404.85 | \$396.20 | \$380.42 | \$388.87 | \$372.99 | \$375.67 | \$389.80 | \$394.89 | \$397.24 | \$390.26 |
| Weekly Hours | 26.0 | 25.9 | 26.5 | 26.9 | 26.1 | 25.6 | 26.4 | 25.1 | 25.4 | 25.9 | 26.1 | 26.1 | 26.0 |
| Hourly Earnings | \$15.05 | \$15.15 | \$15.00 | \$15.05 | \$15.18 | \$14.86 | \$14.73 | \$14.86 | \$14.79 | \$15.05 | \$15.13 | \$15.22 | \$15.01 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$805.07 | \$799.65 | \$797.99 | \$808.74 | \$789.91 | \$813.10 | \$808.79 | \$793.97 | \$818.41 | \$840.65 | \$819.70 | \$838.96 | \$811.44 |
| Weekly Hours | 34.2 | 34.1 | 34.5 | 34.4 | 33.8 | 34.6 | 34.3 | 33.6 | 34.2 | 35.1 | 35.0 | 36.1 | 34.5 |
| Hourly Earnings | \$23.54 | \$23.45 | \$23.13 | \$23.51 | \$23.37 | \$23.50 | \$23.58 | \$23.63 | \$23.93 | \$23.95 | \$23.42 | \$23.24 | \$23.52 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$561.13 | \$565.34 | \$570.05 | \$568.26 | \$549.86 | \$573.12 | \$573.89 | \$550.62 | \$551.90 | \$541.68 | \$512.43 | \$507.50 | \$551.99 |
| Weekly Hours | 29.8 | 30.2 | 30.5 | 30.8 | 29.9 | 32.0 | 32.7 | 31.5 | 31.7 | 30.9 | 29.0 | 29.2 | 30.7 |
| Hourly Earnings | \$18.83 | \$18.72 | \$18.69 | \$18.45 | \$18.39 | \$17.91 | \$17.55 | \$17.48 | \$17.41 | \$17.53 | \$17.67 | \$17.38 | \$17.98 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$704.70 | \$683.79 | \$707.35 | \$733.32 | \$719.92 | \$726.75 | \$768.82 | \$786.65 | \$777.14 | \$815.24 | \$773.21 | \$779.55 | \$748.27 |
| Weekly Hours | 32.4 | 32.3 | 32.9 | 33.5 | 33.5 | 34.2 | 34.2 | 34.7 | 34.1 | 34.5 | 33.4 | 33.5 | 33.6 |
| Hourly Earnings | \$21.75 | \$21.17 | \$21.50 | \$21.89 | \$21.49 | \$21.25 | \$22.48 | \$22.67 | \$22.79 | \$23.63 | \$23.15 | \$23.27 | \$22.27 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017
Phoenix-Mesa-Scottsdale MSA

```
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings
```

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$927.97 | \$924.70 | \$924.35 | \$953.55 | \$932.80 | \$938.27 | \$968.22 | \$951.69 | \$954.74 | \$975.40 | \$956.57 | \$958.90 | \$947.50 |
| 35.5 | 35.0 | 35.2 | 35.7 | 35.2 | 35.5 | 35.9 | 35.3 | 35.4 | 35.9 | 35.6 | 35.7 | 35.5 |
| \$26.14 | \$26.42 | \$26.26 | \$26.71 | \$26.50 | \$26.43 | \$26.97 | \$26.96 | \$26.97 | \$27.17 | \$26.87 | \$26.86 | \$26.69 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2017

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$642.36 | \$639.28 | \$655.04 | \$667.08 | \$636.68 | \$623.92 | \$639.54 | \$634.98 | \$638.30 | \$648.02 | \$647.14 | \$623.04 | \$641.90 |
| Weekly Hours | 31.8 | 31.9 | 33.2 | 34.0 | 32.5 | 32.7 | 33.0 | 32.2 | 32.5 | 33.3 | 32.9 | 32.0 | 32.7 |
| Hourly Earnings | \$20.20 | \$20.04 | \$19.73 | \$19.62 | \$19.59 | \$19.08 | \$19.38 | \$19.72 | \$19.64 | \$19.46 | \$19.67 | \$19.47 | \$19.63 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017
Sierra Vista-Douglas MSA

Total Private

```
Weekly Earning
Weekly Hours
Hourly Earnings
```

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG |
| :--- | ---: | :--- | ---: | :--- | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| $\$ 575.26$ | $\$ 557.11$ | $\$ 557.29$ | $\$ 572.40$ | $\$ 555.03$ | $\$ 561.49$ | $\$ 579.95$ | $\$ 575.55$ |
| 31.8 | 31.6 | 31.7 | 31.8 | 31.5 | 32.4 | 32.6 | 32.1 |
| $\$ 18.09$ | $\$ 17.63$ | $\$ 17.58$ | $\$ 18.00$ | $\$ 17.62$ | $\$ 17.33$ | $\$ 17.79$ | $\$ 17.93$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$769.44 | \$751.32 | \$744.26 | \$766.00 | \$752.41 | \$751.30 | \$778.95 | \$755.09 | \$760.38 | \$773.81 | \$761.63 | \$761.29 | \$760.50 |
| Weekly Hours | 33.6 | 33.2 | 33.3 | 33.7 | 33.5 | 33.6 | 34.3 | 33.8 | 33.9 | 34.3 | 34.2 | 34.2 | 33.8 |
| Hourly Earnings | \$22.90 | \$22.63 | \$22.35 | \$22.73 | \$22.46 | \$22.36 | \$22.71 | \$22.34 | \$22.43 | \$22.56 | \$22.27 | \$22.26 | \$22.50 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2017

| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$670.94 | \$671.46 | \$681.29 | \$685.57 | \$683.38 | \$671.42 | \$695.97 | \$694.08 | \$698.88 | \$704.92 | \$674.78 | \$696.96 | \$684.73 |
| Weekly Hours | 34.8 | 35.1 | 35.3 | 35.8 | 35.5 | 35.6 | 36.4 | 36.0 | 36.4 | 36.6 | 35.2 | 36.3 | 35.7 |
| Hourly Earnings | \$19.28 | \$19.13 | \$19.30 | \$19.15 | \$19.25 | \$18.86 | \$19.12 | \$19.28 | \$19.20 | \$19.26 | \$19.17 | \$19.20 | \$19.18 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016
tate of Arizona

Weekly Earnings
Weekly Hours
Hourly Earnings
Goods Producing
Weekly Earnings
Weekly Hours
Hourly Earnings
Private Service Providing
Weekly Earnings
Weekly Hours
Hourly Earnings
Weekly Earnings
Weekly Hours
Hourly Earnings
Manufacturing
Weekly Earnings
Weekly Hours
Hourly Earnings
Trade Transertation, and Utilities
Trade, Transportation, and Utilities
Weekly Earnings
Weekly Hours
Hourly Earnings
Financial Activities
Weekly Earnings
Weekly Hours
Hourly Earnings

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$802.96 | \$805.36 | \$814.20 | \$821.45 | \$835.55 | \$815.24 | \$818.03 | \$835.23 | \$831.78 | \$853.65 | \$837.30 | \$830.42 | \$825.59 |
| 34.3 | 34.3 | 34.5 | 34.5 | 34.8 | 34.5 | 34.4 | 34.4 | 34.3 | 34.9 | 34.4 | 34.5 | 34.5 |
| \$23.41 | \$23.48 | \$23.60 | \$23.81 | \$24.01 | \$23.63 | \$23.78 | \$24.28 | \$24.25 | \$24.46 | \$24.34 | \$24.07 | \$23.93 |
| \$916.65 | \$912.11 | \$937.97 | \$935.67 | \$953.16 | \$955.64 | \$950.02 | \$960.37 | \$953.67 | \$954.03 | \$929.47 | \$949.84 | \$942.18 |
| 37.8 | 37.8 | 38.3 | 38.3 | 39.0 | 38.8 | 38.4 | 38.6 | 38.3 | 38.5 | 37.6 | 38.3 | 38.3 |
| \$24.25 | \$24.13 | \$24.49 | \$24.43 | \$24.44 | \$24.63 | \$24.74 | \$24.88 | \$24.90 | \$24.78 | \$24.72 | \$24.80 | \$24.60 |
| \$786.53 | \$789.91 | \$794.62 | \$803.43 | \$818.41 | \$792.61 | \$798.02 | \$814.53 | \$813.18 | \$837.26 | \$823.09 | \$811.91 | \$807.16 |
| 33.8 | 33.8 | 33.9 | 33.9 | 34.2 | 33.8 | 33.8 | 33.7 | 33.7 | 34.3 | 33.9 | 33.9 | 33.9 |
| \$23.27 | \$23.37 | \$23.44 | \$23.70 | \$23.93 | \$23.45 | \$23.61 | \$24.17 | \$24.13 | \$24.41 | \$24.28 | \$23.95 | \$23.81 |
| \$878.04 | \$875.42 | \$904.42 | \$916.50 | \$937.26 | \$947.16 | \$946.27 | \$964.44 | \$953.02 | \$947.25 | \$922.01 | \$946.50 | \$928.88 |
| 36.0 | 36.4 | 36.9 | 37.5 | 38.1 | 38.3 | 37.7 | 37.6 | 37.3 | 37.5 | 36.2 | 36.8 | 37.2 |
| \$24.39 | \$24.05 | \$24.51 | \$24.44 | \$24.60 | \$24.73 | \$25.10 | \$25.65 | \$25.55 | \$25.26 | \$25.47 | \$25.72 | \$24.97 |
| \$953.20 | \$945.50 | \$968.73 | \$955.78 | \$971.63 | \$967.03 | \$959.11 | \$961.96 | \$960.80 | \$966.81 | \$930.22 | \$946.00 | \$958.38 |
| 39.7 | 39.2 | 39.8 | 39.3 | 40.2 | 39.6 | 39.6 | 40.3 | 40.0 | 40.1 | 39.2 | 40.0 | 39.8 |
| \$24.01 | \$24.12 | \$24.34 | \$24.32 | \$24.17 | \$24.42 | \$24.22 | \$23.87 | \$24.02 | \$24.11 | \$23.73 | \$23.65 | \$24.08 |
| \$785.61 | \$787.50 | \$789.60 | \$795.37 | \$808.19 | \$809.20 | \$807.10 | \$829.33 | \$835.80 | \$854.56 | \$832.92 | \$812.42 | \$811.65 |
| 34.7 | 35.0 | 35.0 | 35.1 | 35.2 | 35.0 | 35.0 | 34.7 | 35.0 | 35.4 | 35.1 | 35.2 | 35.0 |
| \$22.64 | \$22.50 | \$22.56 | \$22.66 | \$22.96 | \$23.12 | \$23.06 | \$23.90 | \$23.88 | \$24.14 | \$23.73 | \$23.08 | \$23.19 |
| \$1,038.73 | \$1,057.27 | \$1,059.18 | \$1,049.18 | \$1,085.24 | \$1,048.38 | \$1,057.60 | \$1,099.95 | \$1,087.95 | \$1,137.31 | \$1,125.43 | \$1,108.38 | \$1,080.50 |
| 38.5 | 37.8 | 38.1 | 38.0 | 38.8 | 38.6 | 38.5 | 39.2 | 38.8 | 39.6 | 39.2 | 39.0 | 38.7 |
| \$26.98 | \$27.97 | \$27.80 | \$27.61 | \$27.97 | \$27.16 | \$27.47 | \$28.06 | \$28.04 | \$28.72 | \$28.71 | \$28.42 | \$27.92 |
| \$948.27 | \$953.10 | \$967.92 | \$986.05 | \$1,018.58 | \$986.79 | \$990.66 | \$995.19 | \$993.10 | \$1,019.52 | \$976.98 | \$984.04 | \$985.97 |
| 36.5 | 36.7 | 37.0 | 37.0 | 37.6 | 37.0 | 36.8 | 36.9 | 36.7 | 37.4 | 36.4 | 36.5 | 36.9 |
| \$25.98 | \$25.97 | \$26.16 | \$26.65 | \$27.09 | \$26.67 | \$26.92 | \$26.97 | \$27.06 | \$27.26 | \$26.84 | \$26.96 | \$26.72 |


| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$802.96 | \$805.36 | \$814.20 | \$821.45 | \$835.55 | \$815.24 | \$818.03 | \$835.23 | \$831.78 | \$853.65 | \$837.30 | \$830.42 | \$825.59 |
| 34.3 | 34.3 | 34.5 | 34.5 | 34.8 | 34.5 | 34.4 | 34.4 | 34.3 | 34.9 | 34.4 | 34.5 | 34.5 |
| \$23.41 | \$23.48 | \$23.60 | \$23.81 | \$24.01 | \$23.63 | \$23.78 | \$24.28 | \$24.25 | \$24.46 | \$24.34 | \$24.07 | \$23.93 |
| \$916.65 | \$912.11 | \$937.97 | \$935.67 | \$953.16 | \$955.64 | \$950.02 | \$960.37 | \$953.67 | \$954.03 | \$929.47 | \$949.84 | \$942.18 |
| 37.8 | 37.8 | 38.3 | 38.3 | 39.0 | 38.8 | 38.4 | 38.6 | 38.3 | 38.5 | 37.6 | 38.3 | 38.3 |
| \$24.25 | \$24.13 | \$24.49 | \$24.43 | \$24.44 | \$24.63 | \$24.74 | \$24.88 | \$24.90 | \$24.78 | \$24.72 | \$24.80 | \$24.60 |
| \$786.53 | \$789.91 | \$794.62 | \$803.43 | \$818.41 | \$792.61 | \$798.02 | \$814.53 | \$813.18 | \$837.26 | \$823.09 | \$811.91 | \$807.16 |
| 33.8 | 33.8 | 33.9 | 33.9 | 34.2 | 33.8 | 33.8 | 33.7 | 33.7 | 34.3 | 33.9 | 33.9 | 33.9 |
| \$23.27 | \$23.37 | \$23.44 | \$23.70 | \$23.93 | \$23.45 | \$23.61 | \$24.17 | \$24.13 | \$24.41 | \$24.28 | \$23.95 | \$23.81 |
| \$878.04 | \$875.42 | \$904.42 | \$916.50 | \$937.26 | \$947.16 | \$946.27 | \$964.44 | \$953.02 | \$947.25 | \$922.01 | \$946.50 | \$928.88 |
| 36.0 | 36.4 | 36.9 | 37.5 | 38.1 | 38.3 | 37.7 | 37.6 | 37.3 | 37.5 | 36.2 | 36.8 | 37.2 |
| \$24.39 | \$24.05 | \$24.51 | \$24.44 | \$24.60 | \$24.73 | \$25.10 | \$25.65 | \$25.55 | \$25.26 | \$25.47 | \$25.72 | \$24.97 |
| \$953.20 | \$945.50 | \$968.73 | \$955.78 | \$971.63 | \$967.03 | \$959.11 | \$961.96 | \$960.80 | \$966.81 | \$930.22 | \$946.00 | \$958.38 |
| 39.7 | 39.2 | 39.8 | 39.3 | 40.2 | 39.6 | 39.6 | 40.3 | 40.0 | 40.1 | 39.2 | 40.0 | 39.8 |
| \$24.01 | \$24.12 | \$24.34 | \$24.32 | \$24.17 | \$24.42 | \$24.22 | \$23.87 | \$24.02 | \$24.11 | \$23.73 | \$23.65 | \$24.08 |
| \$785.61 | \$787.50 | \$789.60 | \$795.37 | \$808.19 | \$809.20 | \$807.10 | \$829.33 | \$835.80 | \$854.56 | \$832.92 | \$812.42 | \$811.65 |
| 34.7 | 35.0 | 35.0 | 35.1 | 35.2 | 35.0 | 35.0 | 34.7 | 35.0 | 35.4 | 35.1 | 35.2 | 35.0 |
| \$22.64 | \$22.50 | \$22.56 | \$22.66 | \$22.96 | \$23.12 | \$23.06 | \$23.90 | \$23.88 | \$24.14 | \$23.73 | \$23.08 | \$23.19 |
| \$1,038.73 | \$1,057.27 | \$1,059.18 | \$1,049.18 | \$1,085.24 | \$1,048.38 | \$1,057.60 | \$1,099.95 | \$1,087.95 | \$1,137.31 | \$1,125.43 | \$1,108.38 | \$1,080.50 |
| 38.5 | 37.8 | 38.1 | 38.0 | 38.8 | 38.6 | 38.5 | 39.2 | 38.8 | 39.6 | 39.2 | 39.0 | 38.7 |
| \$26.98 | \$27.97 | \$27.80 | \$27.61 | \$27.97 | \$27.16 | \$27.47 | \$28.06 | \$28.04 | \$28.72 | \$28.71 | \$28.42 | \$27.92 |
| \$948.27 | \$953.10 | \$967.92 | \$986.05 | \$1,018.58 | \$986.79 | \$990.66 | \$995.19 | \$993.10 | \$1,019.52 | \$976.98 | \$984.04 | \$985.97 |
| 36.5 | 36.7 | 37.0 | 37.0 | 37.6 | 37.0 | 36.8 | 36.9 | 36.7 | 37.4 | 36.4 | 36.5 | 36.9 |
| \$25.98 | \$25.97 | \$26.16 | \$26.65 | \$27.09 | \$26.67 | \$26.92 | \$26.97 | \$27.06 | \$27.26 | \$26.84 | \$26.96 | \$26.72 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$844.35 | \$842.86 | \$847.15 | \$846.78 | \$846.69 | \$827.87 | \$831.93 | \$837.64 | \$847.26 | \$855.93 | \$856.46 | \$876.75 | \$847.49 |
| Weekly Hours | 33.4 | 33.5 | 33.3 | 33.0 | 33.4 | 32.8 | 33.0 | 33.2 | 33.2 | 33.5 | 33.6 | 33.4 | 33.3 |
| Hourly Earnings | \$25.28 | \$25.16 | \$25.44 | \$25.66 | \$25.35 | \$25.24 | \$25.21 | \$25.23 | \$25.52 | \$25.55 | \$25.49 | \$26.25 | \$25.45 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$372.32 | \$374.71 | \$371.66 | \$374.25 | \$382.34 | \$367.75 | \$366.60 | \$356.62 | \$361.34 | \$374.25 | \$371.92 | \$367.91 | \$369.84 |
| Weekly Hours | 26.0 | 26.5 | 26.7 | 26.3 | 26.7 | 26.1 | 26.0 | 25.4 | 25.7 | 26.3 | 25.9 | 25.8 | 26.1 |
| Hourly Earnings | \$14.32 | \$14.14 | \$13.92 | \$14.23 | \$14.32 | \$14.09 | \$14.10 | \$14.04 | \$14.06 | \$14.23 | \$14.36 | \$14.26 | \$14.17 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$703.30 | \$711.95 | \$731.77 | \$727.25 | \$719.71 | \$710.62 | \$708.01 | \$748.39 | \$753.50 | \$789.79 | \$788.10 | \$780.67 | \$739.38 |
| Weekly Hours | 33.3 | 33.3 | 33.8 | 33.7 | 33.6 | 33.3 | 32.9 | 33.5 | 33.4 | 34.9 | 34.4 | 34.3 | 33.7 |
| Hourly Earnings | \$21.12 | \$21.38 | \$21.65 | \$21.58 | \$21.42 | \$21.34 | \$21.52 | \$22.34 | \$22.56 | \$22.63 | \$22.91 | \$22.76 | \$21.94 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$529.59 | \$528.93 | \$566.08 | \$565.58 | \$555.69 | \$568.26 | \$571.41 | \$570.69 | \$548.40 | \$572.88 | \$559.18 | \$531.18 | \$556.74 |
| Weekly Hours | 27.8 | 28.3 | 29.7 | 30.1 | 29.7 | 30.8 | 31.5 | 31.1 | 30.0 | 30.8 | 29.2 | 28.9 | 29.9 |
| Hourly Earnings | \$19.05 | \$18.69 | \$19.06 | \$18.79 | \$18.71 | \$18.45 | \$18.14 | \$18.35 | \$18.28 | \$18.60 | \$19.15 | \$18.38 | \$18.62 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$620.14 | \$656.23 | \$667.98 | \$685.94 | \$695.91 | \$679.72 | \$699.30 | \$708.19 | \$688.80 | \$674.57 | \$685.07 | \$676.16 | \$678.04 |
| Weekly Hours | 34.3 | 35.3 | 34.7 | 34.4 | 33.7 | 33.8 | 32.8 | 33.5 | 32.8 | 32.4 | 32.7 | 32.0 | 33.5 |
| Hourly Earnings | \$18.08 | \$18.59 | \$19.25 | \$19.94 | \$20.65 | \$20.11 | \$21.32 | \$21.14 | \$21.00 | \$20.82 | \$20.95 | \$21.13 | \$20.24 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016 Phoenix-Mesa-Scottsdale MSA


Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2016 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$629.85 | \$631.79 | \$635.70 | \$620.97 | \$622.38 | \$614.39 | \$636.66 | \$623.70 | \$621.12 | \$630.83 | \$632.00 | \$631.49 | \$627.90 |
| Weekly Hours | 32.3 | 32.6 | 32.5 | 32.7 | 32.5 | 32.1 | 32.4 | 31.5 | 32.0 | 32.4 | 32.0 | 31.2 | 32.2 |
| Hourly Earnings | \$19.50 | \$19.38 | \$19.56 | \$18.99 | \$19.15 | \$19.14 | \$19.65 | \$19.80 | \$19.41 | \$19.47 | \$19.75 | \$20.24 | \$19.50 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016
Sierra Vista-Douglas MSA

```
Total Privat
Weekly Earnings
Weekly Hours
Hourly Earnings
```

| $l$ | JAN | MAR | APR | MAY | JUN | JUL | AUG |
| :--- | ---: | :--- | ---: | :--- | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| $\$ 631.12$ | $\$ 638.79$ | $\$ 615.05$ | $\$ 616.95$ | $\$ 627.88$ | $\$ 590.53$ | $\$ 601.82$ | $\$ 606.11$ |
| 32.2 | 32.1 | 31.3 | 31.9 | 32.1 | 32.5 | 32.2 | 31.8 |
| $\$ 19.60$ | $\$ 19.90$ | $\$ 19.65$ | $\$ 19.34$ | $\$ 19.56$ | $\$ 18.17$ | $\$ 18.69$ | $\$ 19.06$ |


| $l l$ | OCT | NOV | DEC | AVG |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| $\$ 603.04$ | $\$ 617.65$ | $\$ 574.45$ | $\$ 573.63$ | $\$ 608.90$ |
| 32.3 | 33.1 | 32.2 | 32.1 | 32.2 |
| $\$ 18.67$ | $\$ 18.66$ | $\$ 17.84$ | $\$ 17.87$ | $\$ 18.91$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## Tucson MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$773.95 | \$760.77 | \$762.48 | \$758.88 | \$763.14 | \$746.82 | \$756.65 | \$746.98 | \$742.70 | \$760.09 | \$743.42 | \$741.05 | \$754.80 |
| Weekly Hours | 34.2 | 34.1 | 34.1 | 34.0 | 34.5 | 33.9 | 33.9 | 33.8 | 33.5 | 34.3 | 33.7 | 33.9 | 34.0 |
| Hourly Earnings | \$22.63 | \$22.31 | \$22.36 | \$22.32 | \$22.12 | \$22.03 | \$22.32 | \$22.10 | \$22.17 | \$22.16 | \$22.06 | \$21.86 | \$22.20 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016

| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$686.05 | \$668.10 | \$671.66 | \$672.11 | \$672.73 | \$669.99 | \$665.27 | \$662.11 | \$660.33 | \$666.34 | \$667.60 | \$684.80 | \$670.70 |
| Weekly Hours | 35.9 | 35.2 | 35.5 | 35.3 | 35.5 | 35.3 | 35.5 | 35.2 | 34.5 | 35.2 | 35.1 | 35.5 | 35.3 |
| Hourly Earnings | \$19.11 | \$18.98 | \$18.92 | \$19.04 | \$18.95 | \$18.98 | \$18.74 | \$18.81 | \$19.14 | \$18.93 | \$19.02 | \$19.29 | \$19.00 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2015
tate of Arizona

Weekly Earnings
Weekly Hours
Hourly Earnings
Goods Producing
Weekly Earnings
Weekly Hours
Hourly Earnings
Private Service Providing
Weekly Earnings
Weekly Hours
Hourly Earnings
Construction
Weekly Earnings
Weekly Hours
Hourly Earnings
Manufacturing
Weekly Earnings
Weekly Hours
Hourly Earnings
Trade Transportand atition

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$795.11 | \$812.06 | \$808.15 | \$804.92 | \$798.79 | \$802.35 | \$797.53 | \$823.33 | \$803.51 | \$804.89 | \$813.72 | \$801.44 | \$806.32 |
| 34.6 | 35.2 | 35.0 | 34.8 | 34.7 | 34.9 | 34.6 | 35.2 | 34.5 | 34.5 | 34.7 | 34.5 | 34.8 |
| \$22.98 | \$23.07 | \$23.09 | \$23.13 | \$23.02 | \$22.99 | \$23.05 | \$23.39 | \$23.29 | \$23.33 | \$23.45 | \$23.23 | \$23.17 |
| \$911.74 | \$912.11 | \$913.74 | \$932.19 | \$913.71 | \$918.06 | \$915.59 | \$913.61 | \$899.37 | \$909.54 | \$927.50 | \$924.95 | \$916.99 |
| 37.8 | 38.1 | 38.2 | 38.6 | 38.7 | 39.2 | 38.6 | 38.5 | 37.9 | 38.2 | 38.2 | 38.3 | 38.4 |
| \$24.12 | \$23.94 | \$23.92 | \$24.15 | \$23.61 | \$23.42 | \$23.72 | \$23.73 | \$23.73 | \$23.81 | \$24.28 | \$24.15 | \$23.88 |
| \$776.80 | \$797.62 | \$791.78 | \$784.89 | \$781.57 | \$783.52 | \$779.62 | \$809.55 | \$789.14 | \$788.18 | \$797.20 | \$782.07 | \$788.31 |
| 34.1 | 34.8 | 34.5 | 34.2 | 34.1 | 34.2 | 34.0 | 34.7 | 34.0 | 33.9 | 34.2 | 33.9 | 34.2 |
| \$22.78 | \$22.92 | \$22.95 | \$22.95 | \$22.92 | \$22.91 | \$22.93 | \$23.33 | \$23.21 | \$23.25 | \$23.31 | \$23.07 | \$23.05 |
| \$849.75 | \$846.92 | \$856.18 | \$885.57 | \$860.32 | \$866.76 | \$867.13 | \$851.51 | \$831.80 | \$853.67 | \$865.31 | \$878.05 | \$859.61 |
| 35.9 | 36.6 | 37.0 | 37.7 | 38.0 | 38.2 | 37.8 | 37.2 | 35.9 | 37.1 | 36.9 | 36.8 | 37.1 |
| \$23.67 | \$23.14 | \$23.14 | \$23.49 | \$22.64 | \$22.69 | \$22.94 | \$22.89 | \$23.17 | \$23.01 | \$23.45 | \$23.86 | \$23.17 |
| \$967.89 | \$967.57 | \$964.32 | \$974.47 | \$968.85 | \$974.85 | \$967.75 | \$975.43 | \$968.77 | \$968.06 | \$987.36 | \$965.45 | \$971.39 |
| 39.7 | 39.3 | 39.2 | 39.5 | 39.4 | 40.4 | 39.5 | 39.7 | 39.9 | 39.4 | 39.4 | 39.6 | 39.6 |
| \$24.38 | \$24.62 | \$24.60 | \$24.67 | \$24.59 | \$24.13 | \$24.50 | \$24.57 | \$24.28 | \$24.57 | \$25.06 | \$24.38 | \$24.53 |
| \$740.20 | \$752.60 | \$752.96 | \$757.56 | \$762.08 | \$749.06 | \$747.65 | \$757.91 | \$753.66 | \$751.40 | \$774.20 | \$769.89 | \$755.39 |
| 34.8 | 35.5 | 35.4 | 35.4 | 35.2 | 35.2 | 35.3 | 35.4 | 35.3 | 34.9 | 35.4 | 34.9 | 35.2 |
| \$21.27 | \$21.20 | \$21.27 | \$21.40 | \$21.65 | \$21.28 | \$21.18 | \$21.41 | \$21.35 | \$21.53 | \$21.87 | \$22.06 | \$21.46 |
| \$956.91 | \$983.53 | \$1,001.28 | \$1,000.23 | \$987.62 | \$1,003.51 | \$1,008.82 | \$1,103.65 | \$1,060.79 | \$1,062.14 | \$1,075.23 | \$1,063.14 | \$1,025.99 |
| 38.2 | 38.6 | 38.6 | 38.5 | 38.0 | 38.2 | 38.3 | 39.8 | 38.8 | 38.4 | 39.0 | 38.9 | 38.6 |
| \$25.05 | \$25.48 | \$25.94 | \$25.98 | \$25.99 | \$26.27 | \$26.34 | \$27.73 | \$27.34 | \$27.66 | \$27.57 | \$27.33 | \$26.58 |
| \$934.56 | \$973.05 | \$983.30 | \$965.22 | \$957.73 | \$976.01 | \$960.50 | \$1,017.46 | \$978.43 | \$977.34 | \$993.08 | \$956.40 | \$973.19 |
| 36.0 | 36.9 | 36.8 | 36.3 | 36.1 | 36.5 | 36.3 | 37.6 | 36.4 | 36.4 | 37.0 | 36.7 | 36.6 |
| \$25.96 | \$26.37 | \$26.72 | \$26.59 | \$26.53 | \$26.74 | \$26.46 | \$27.06 | \$26.88 | \$26.85 | \$26.84 | \$26.06 | \$26.59 |


| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$795.11 | \$812.06 | \$808.15 | \$804.92 | \$798.79 | \$802.35 | \$797.53 | \$823.33 | \$803.51 | \$804.89 | \$813.72 | \$801.44 | \$806.32 |
| 34.6 | 35.2 | 35.0 | 34.8 | 34.7 | 34.9 | 34.6 | 35.2 | 34.5 | 34.5 | 34.7 | 34.5 | 34.8 |
| \$22.98 | \$23.07 | \$23.09 | \$23.13 | \$23.02 | \$22.99 | \$23.05 | \$23.39 | \$23.29 | \$23.33 | \$23.45 | \$23.23 | \$23.17 |
| \$911.74 | \$912.11 | \$913.74 | \$932.19 | \$913.71 | \$918.06 | \$915.59 | \$913.61 | \$899.37 | \$909.54 | \$927.50 | \$924.95 | \$916.99 |
| 37.8 | 38.1 | 38.2 | 38.6 | 38.7 | 39.2 | 38.6 | 38.5 | 37.9 | 38.2 | 38.2 | 38.3 | 38.4 |
| \$24.12 | \$23.94 | \$23.92 | \$24.15 | \$23.61 | \$23.42 | \$23.72 | \$23.73 | \$23.73 | \$23.81 | \$24.28 | \$24.15 | \$23.88 |
| \$776.80 | \$797.62 | \$791.78 | \$784.89 | \$781.57 | \$783.52 | \$779.62 | \$809.55 | \$789.14 | \$788.18 | \$797.20 | \$782.07 | \$788.31 |
| 34.1 | 34.8 | 34.5 | 34.2 | 34.1 | 34.2 | 34.0 | 34.7 | 34.0 | 33.9 | 34.2 | 33.9 | 34.2 |
| \$22.78 | \$22.92 | \$22.95 | \$22.95 | \$22.92 | \$22.91 | \$22.93 | \$23.33 | \$23.21 | \$23.25 | \$23.31 | \$23.07 | \$23.05 |
| \$849.75 | \$846.92 | \$856.18 | \$885.57 | \$860.32 | \$866.76 | \$867.13 | \$851.51 | \$831.80 | \$853.67 | \$865.31 | \$878.05 | \$859.61 |
| 35.9 | 36.6 | 37.0 | 37.7 | 38.0 | 38.2 | 37.8 | 37.2 | 35.9 | 37.1 | 36.9 | 36.8 | 37.1 |
| \$23.67 | \$23.14 | \$23.14 | \$23.49 | \$22.64 | \$22.69 | \$22.94 | \$22.89 | \$23.17 | \$23.01 | \$23.45 | \$23.86 | \$23.17 |
| \$967.89 | \$967.57 | \$964.32 | \$974.47 | \$968.85 | \$974.85 | \$967.75 | \$975.43 | \$968.77 | \$968.06 | \$987.36 | \$965.45 | \$971.39 |
| 39.7 | 39.3 | 39.2 | 39.5 | 39.4 | 40.4 | 39.5 | 39.7 | 39.9 | 39.4 | 39.4 | 39.6 | 39.6 |
| \$24.38 | \$24.62 | \$24.60 | \$24.67 | \$24.59 | \$24.13 | \$24.50 | \$24.57 | \$24.28 | \$24.57 | \$25.06 | \$24.38 | \$24.53 |
| \$740.20 | \$752.60 | \$752.96 | \$757.56 | \$762.08 | \$749.06 | \$747.65 | \$757.91 | \$753.66 | \$751.40 | \$774.20 | \$769.89 | \$755.39 |
| 34.8 | 35.5 | 35.4 | 35.4 | 35.2 | 35.2 | 35.3 | 35.4 | 35.3 | 34.9 | 35.4 | 34.9 | 35.2 |
| \$21.27 | \$21.20 | \$21.27 | \$21.40 | \$21.65 | \$21.28 | \$21.18 | \$21.41 | \$21.35 | \$21.53 | \$21.87 | \$22.06 | \$21.46 |
| \$956.91 | \$983.53 | \$1,001.28 | \$1,000.23 | \$987.62 | \$1,003.51 | \$1,008.82 | \$1,103.65 | \$1,060.79 | \$1,062.14 | \$1,075.23 | \$1,063.14 | \$1,025.99 |
| 38.2 | 38.6 | 38.6 | 38.5 | 38.0 | 38.2 | 38.3 | 39.8 | 38.8 | 38.4 | 39.0 | 38.9 | 38.6 |
| \$25.05 | \$25.48 | \$25.94 | \$25.98 | \$25.99 | \$26.27 | \$26.34 | \$27.73 | \$27.34 | \$27.66 | \$27.57 | \$27.33 | \$26.58 |
| \$934.56 | \$973.05 | \$983.30 | \$965.22 | \$957.73 | \$976.01 | \$960.50 | \$1,017.46 | \$978.43 | \$977.34 | \$993.08 | \$956.40 | \$973.19 |
| 36.0 | 36.9 | 36.8 | 36.3 | 36.1 | 36.5 | 36.3 | 37.6 | 36.4 | 36.4 | 37.0 | 36.7 | 36.6 |
| \$25.96 | \$26.37 | \$26.72 | \$26.59 | \$26.53 | \$26.74 | \$26.46 | \$27.06 | \$26.88 | \$26.85 | \$26.84 | \$26.06 | \$26.59 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$837.90 | \$854.15 | \$845.68 | \$836.65 | \$831.48 | \$830.59 | \$836.77 | \$848.52 | \$847.22 | \$841.52 | \$854.80 | \$839.83 | \$842.30 |
| Weekly Hours | 33.8 | 34.4 | 34.1 | 33.9 | 33.8 | 33.6 | 33.7 | 33.9 | 33.7 | 33.5 | 33.8 | 33.3 | 33.8 |
| Hourly Earnings | \$24.79 | \$24.83 | \$24.80 | \$24.68 | \$24.60 | \$24.72 | \$24.83 | \$25.03 | \$25.14 | \$25.12 | \$25.29 | \$25.22 | \$24.92 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$375.26 | \$392.28 | \$390.31 | \$377.50 | \$379.40 | \$369.84 | \$365.83 | \$372.13 | \$364.41 | \$368.53 | \$376.99 | \$370.24 | \$375.47 |
| Weekly Hours | 26.9 | 28.0 | 28.1 | 27.1 | 27.1 | 26.8 | 26.3 | 26.6 | 25.9 | 26.1 | 26.4 | 26.0 | 26.8 |
| Hourly Earnings | \$13.95 | \$14.01 | \$13.89 | \$13.93 | \$14.00 | \$13.80 | \$13.91 | \$13.99 | \$14.07 | \$14.12 | \$14.28 | \$14.24 | \$14.01 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$659.28 | \$684.43 | \$664.98 | \$674.35 | \$665.37 | \$684.45 | \$691.68 | \$729.56 | \$684.11 | \$691.23 | \$705.18 | \$696.54 | \$685.25 |
| Weekly Hours | 32.8 | 33.6 | 33.1 | 33.6 | 32.6 | 33.8 | 33.0 | 34.3 | 32.3 | 32.9 | 33.5 | 33.2 | 33.2 |
| Hourly Earnings | \$20.10 | \$20.37 | \$20.09 | \$20.07 | \$20.41 | \$20.25 | \$20.96 | \$21.27 | \$21.18 | \$21.01 | \$21.05 | \$20.98 | \$20.64 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2015
Flagstaff MSA

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$559.00 | \$567.50 | \$553.18 | \$561.36 | \$561.22 | \$569.12 | \$561.60 | \$564.10 | \$554.80 | \$546.01 | \$534.82 | \$524.80 | \$555.63 |
| Weekly Hours | 31.6 | 31.9 | 31.2 | 31.1 | 31.6 | 31.6 | 31.2 | 31.2 | 30.5 | 30.1 | 28.8 | 28.2 | 30.8 |
| Hourly Earnings | \$17.69 | \$17.79 | \$17.73 | \$18.05 | \$17.76 | \$18.01 | \$18.00 | \$18.08 | \$18.19 | \$18.14 | \$18.57 | \$18.61 | \$18.04 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2015

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$706.84 | \$701.84 | \$705.29 | \$679.30 | \$653.35 | \$608.44 | \$631.70 | \$650.42 | \$640.74 | \$628.55 | \$660.80 | \$629.97 | \$657.19 |
| Weekly Hours | 34.7 | 34.9 | 35.3 | 34.8 | 33.8 | 32.8 | 33.3 | 34.0 | 34.1 | 34.9 | 35.0 | 34.5 | 34.3 |
| Hourly Earnings | \$20.37 | \$20.11 | \$19.98 | \$19.52 | \$19.33 | \$18.55 | \$18.97 | \$19.13 | \$18.79 | \$18.01 | \$18.88 | \$18.26 | \$19.16 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2015 Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$830.27 | \$848.45 | \$845.08 | \$842.40 | \$837.49 | \$840.14 | \$834.75 | \$864.07 | \$845.28 | \$847.37 | \$863.46 | \$848.08 | \$845.21 |
| Weekly Hours | 34.9 | 35.5 | 35.3 | 35.1 | 35.1 | 35.3 | 35.0 | 35.5 | 34.9 | 34.9 | 35.2 | 34.8 | 35.1 |
| Hourly Earnings | \$23.79 | \$23.90 | \$23.94 | \$24.00 | \$23.86 | \$23.80 | \$23.85 | \$24.34 | \$24.22 | \$24.28 | \$24.53 | \$24.37 | \$24.08 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2015

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$525.10 | \$572.46 | \$571.33 | \$561.59 | \$571.87 | \$594.75 | \$623.06 | \$630.96 | \$615.04 | \$620.10 | \$626.48 | \$626.29 | \$595.70 |
| Weekly Hours | 30.3 | 32.6 | 31.9 | 31.8 | 32.2 | 32.5 | 32.1 | 33.0 | 32.1 | 32.5 | 32.8 | 32.4 | 32.2 |
| Hourly Earnings | \$17.33 | \$17.56 | \$17.91 | \$17.66 | \$17.76 | \$18.30 | \$19.41 | \$19.12 | \$19.16 | \$19.08 | \$19.10 | \$19.33 | \$18.50 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2015
Sierra Vista-Douglas MSA

```
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings
Total Private Weekly Hours
```

| JAN | FEB | MAR | APR |
| ---: | ---: | ---: | ---: |
|  |  |  |  |
| $\$ 677.68$ | $\$ 670.20$ | $\$ 659.94$ | $\$ 665.86$ |
| 34.4 | 34.6 | 34.0 | 33.8 |
| $\$ 19.70$ | $\$ 19.37$ | $\$ 19.41$ | $\$ 19.70$ |


| MAY | JUN | JUL | AUG |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| $\$ 670.14$ | $\$ 698.37$ | $\$ 681.26$ | $\$ 746.49$ |
| 34.0 | 35.2 | 34.2 | 36.9 |
| $\$ 19.71$ | $\$ 19.84$ | $\$ 19.92$ | $\$ 20.23$ |

SEP

$\$ 708.98$
34.5

NOV
DEC
AVG
\$19.70
$\$ 19.37 \quad \$ 19.41 \quad \$ 19.70$
\$19.71
\$19.84 \$20.55

| $\$ 692.61$ | $\$ 695.64$ | $\$ 650.42$ | $\$ 685.52$ |
| ---: | ---: | ---: | ---: |
| 34.7 | 34.1 | 33.1 | 34.5 |
| $\$ 19.96$ | $\$ 20.40$ | $\$ 19.65$ | $\$ 19.87$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2015

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$751.17 | \$759.97 | \$753.84 | \$761.95 | \$760.03 | \$764.66 | \$767.80 | \$786.33 | \$773.04 | \$775.69 | \$775.34 | \$764.18 | \$766.06 |
| Weekly Hours | 34.6 | 35.2 | 34.9 | 35.0 | 34.8 | 34.9 | 34.9 | 35.5 | 34.9 | 34.8 | 34.8 | 34.5 | 34.9 |
| Hourly Earnings | \$21.71 | \$21.59 | \$21.60 | \$21.77 | \$21.84 | \$21.91 | \$22.00 | \$22.15 | \$22.15 | \$22.29 | \$22.28 | \$22.15 | \$21.95 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2015

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$720.64 | \$757.96 | \$749.21 | \$729.64 | \$717.12 | \$724.53 | \$729.82 | \$715.68 | \$708.44 | \$697.58 | \$681.96 | \$685.18 | \$718.17 |
| Weekly Hours | 37.3 | 38.3 | 37.2 | 36.5 | 36.0 | 36.1 | 36.4 | 36.0 | 35.6 | 35.5 | 35.5 | 36.1 | 36.4 |
| Hourly Earnings | \$19.32 | \$19.79 | \$20.14 | \$19.99 | \$19.92 | \$20.07 | \$20.05 | \$19.88 | \$19.90 | \$19.65 | \$19.21 | \$18.98 | \$19.73 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014
State of Arizona


| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$789.93 | \$806.40 | \$804.49 | \$785.70 | \$778.05 | \$795.72 | \$779.42 | \$778.61 | \$776.12 | \$776.34 | \$792.05 | \$786.65 | \$786.95 |
| 34.3 | 35.0 | 35.1 | 34.4 | 34.2 | 34.9 | 34.2 | 34.3 | 34.1 | 34.2 | 34.8 | 34.7 | 34.5 |
| \$23.03 | \$23.04 | \$22.92 | \$22.84 | \$22.75 | \$22.80 | \$22.79 | \$22.70 | \$22.76 | \$22.70 | \$22.76 | \$22.67 | \$22.81 |
| \$963.64 | \$966.16 | \$974.47 | \$966.94 | \$955.89 | \$959.01 | \$950.33 | \$940.42 | \$920.43 | \$910.60 | \$935.42 | \$928.01 | \$947.38 |
| 39.3 | 39.1 | 39.5 | 39.1 | 39.0 | 39.0 | 38.9 | 38.4 | 37.8 | 37.8 | 38.4 | 38.3 | 38.7 |
| \$24.52 | \$24.71 | \$24.67 | \$24.73 | \$24.51 | \$24.59 | \$24.43 | \$24.49 | \$24.35 | \$24.09 | \$24.36 | \$24.23 | \$24.48 |
| \$762.13 | \$782.26 | \$777.44 | \$755.66 | \$748.83 | \$768.47 | \$750.83 | \$751.63 | \$753.08 | \$754.32 | \$771.41 | \$763.84 | \$760.84 |
| 33.5 | 34.4 | 34.4 | 33.6 | 33.4 | 34.2 | 33.4 | 33.6 | 33.5 | 33.6 | 34.3 | 34.1 | 33.8 |
| \$22.75 | \$22.74 | \$22.60 | \$22.49 | \$22.42 | \$22.47 | \$22.48 | \$22.37 | \$22.48 | \$22.45 | \$22.49 | \$22.40 | \$22.51 |
| \$929.87 | \$925.59 | \$922.78 | \$922.14 | \$912.38 | \$908.71 | \$901.88 | \$884.99 | \$851.20 | \$851.24 | \$889.48 | \$871.42 | \$898.56 |
| 38.6 | 38.2 | 38.1 | 37.7 | 37.5 | 37.8 | 37.5 | 36.6 | 35.6 | 36.1 | 37.0 | 36.4 | 37.3 |
| \$24.09 | \$24.23 | \$24.22 | \$24.46 | \$24.33 | \$24.04 | \$24.05 | \$24.18 | \$23.91 | \$23.58 | \$24.04 | \$23.94 | \$24.09 |
| \$989.03 | \$996.47 | \$1,012.91 | \$998.97 | \$987.71 | \$990.80 | \$978.00 | \$987.38 | \$982.09 | \$967.43 | \$974.70 | \$978.47 | \$988.06 |
| 39.8 | 39.7 | 40.5 | 40.2 | 40.2 | 40.0 | 40.0 | 40.4 | 40.2 | 39.6 | 39.8 | 40.2 | 40.1 |
| \$24.85 | \$25.10 | \$25.01 | \$24.85 | \$24.57 | \$24.77 | \$24.45 | \$24.44 | \$24.43 | \$24.43 | \$24.49 | \$24.34 | \$24.64 |
| \$739.18 | \$765.40 | \$764.69 | \$738.86 | \$735.69 | \$745.18 | \$728.68 | \$724.88 | \$726.95 | \$725.23 | \$727.58 | \$720.34 | \$736.40 |
| 34.9 | 35.8 | 35.6 | 35.1 | 34.9 | 35.3 | 34.6 | 34.7 | 34.6 | 34.7 | 35.2 | 34.9 | 35.0 |
| \$21.18 | \$21.38 | \$21.48 | \$21.05 | \$21.08 | \$21.11 | \$21.06 | \$20.89 | \$21.01 | \$20.90 | \$20.67 | \$20.64 | \$21.04 |
| \$882.15 | \$904.02 | \$916.11 | \$906.75 | \$911.61 | \$927.11 | \$926.82 | \$935.81 | \$937.06 | \$935.93 | \$955.00 | \$949.77 | \$923.08 |
| 37.3 | 38.0 | 37.7 | 37.5 | 37.3 | 38.2 | 38.0 | 38.4 | 37.8 | 37.8 | 38.2 | 37.9 | 37.8 |
| \$23.65 | \$23.79 | \$24.30 | \$24.18 | \$24.44 | \$24.27 | \$24.39 | \$24.37 | \$24.79 | \$24.76 | \$25.00 | \$25.06 | \$24.42 |
| \$912.22 | \$958.56 | \$947.16 | \$924.56 | \$909.72 | \$934.40 | \$900.73 | \$906.83 | \$900.64 | \$916.56 | \$941.34 | \$905.69 | \$921.29 |
| 35.9 | 37.4 | 37.1 | 36.3 | 36.0 | 36.6 | 35.8 | 35.9 | 35.5 | 36.0 | 36.8 | 36.3 | 36.3 |
| \$25.41 | \$25.63 | \$25.53 | \$25.47 | \$25.27 | \$25.53 | \$25.16 | \$25.26 | \$25.37 | \$25.46 | \$25.58 | \$24.95 | \$25.38 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$837.67 | \$846.60 | \$834.28 | \$828.50 | \$820.51 | \$832.09 | \$830.71 | \$822.19 | \$823.10 | \$822.53 | \$848.65 | \$841.83 | \$832.05 |
| Weekly Hours | 33.4 | 34.0 | 33.9 | 33.3 | 33.3 | 34.2 | 33.7 | 33.6 | 33.5 | 33.6 | 34.4 | 33.7 | 33.7 |
| Hourly Earnings | \$25.08 | \$24.90 | \$24.61 | \$24.88 | \$24.64 | \$24.33 | \$24.65 | \$24.47 | \$24.57 | \$24.48 | \$24.67 | \$24.98 | \$24.69 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$353.60 | \$365.55 | \$375.38 | \$352.82 | \$351.52 | \$352.72 | \$337.18 | \$344.17 | \$345.60 | \$357.76 | \$375.38 | \$363.05 | \$356.63 |
| Weekly Hours | 26.0 | 26.8 | 27.5 | 26.0 | 26.0 | 26.5 | 25.2 | 25.8 | 25.6 | 26.0 | 27.4 | 26.5 | 26.3 |
| Hourly Earnings | \$13.60 | \$13.64 | \$13.65 | \$13.57 | \$13.52 | \$13.31 | \$13.38 | \$13.34 | \$13.50 | \$13.76 | \$13.70 | \$13.70 | \$13.56 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$671.18 | \$711.48 | \$711.15 | \$673.13 | \$643.20 | \$724.16 | \$653.56 | \$664.52 | \$643.31 | \$651.38 | \$659.02 | \$634.30 | \$669.60 |
| Weekly Hours | 31.6 | 33.2 | 33.8 | 32.9 | 32.0 | 34.5 | 32.1 | 32.4 | 31.8 | 32.7 | 32.4 | 32.1 | 32.6 |
| Hourly Earnings | \$21.24 | \$21.43 | \$21.04 | \$20.46 | \$20.10 | \$20.99 | \$20.36 | \$20.51 | \$20.23 | \$19.92 | \$20.34 | \$19.76 | \$20.54 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$510.39 | \$514.54 | \$536.32 | \$492.56 | \$496.87 | \$511.66 | \$524.95 | \$544.95 | \$547.94 | \$537.10 | \$538.36 | \$547.93 | \$525.41 |
| Weekly Hours | 29.9 | 30.5 | 32.0 | 30.2 | 30.9 | 32.2 | 31.7 | 31.5 | 31.6 | 31.8 | 31.3 | 30.8 | 31.2 |
| Hourly Earnings | \$17.07 | \$16.87 | \$16.76 | \$16.31 | \$16.08 | \$15.89 | \$16.56 | \$17.30 | \$17.34 | \$16.89 | \$17.20 | \$17.79 | \$16.84 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$680.64 | \$690.75 | \$669.04 | \$677.06 | \$676.51 | \$675.32 | \$694.86 | \$673.65 | \$666.06 | \$668.96 | \$704.70 | \$683.71 | \$680.00 |
| Weekly Hours | 34.1 | 34.4 | 34.1 | 34.9 | 34.8 | 35.1 | 34.9 | 34.3 | 34.0 | 34.5 | 34.8 | 34.1 | 34.5 |
| Hourly Earnings | \$19.96 | \$20.08 | \$19.62 | \$19.40 | \$19.44 | \$19.24 | \$19.91 | \$19.64 | \$19.59 | \$19.39 | \$20.25 | \$20.05 | \$19.71 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$819.10 | \$836.96 | \$835.18 | \$813.62 | \$808.95 | \$826.14 | \$805.92 | \$807.22 | \$804.62 | \$806.96 | \$824.03 | \$814.92 | \$817.01 |
| Weekly Hours | 34.9 | 35.6 | 35.6 | 34.8 | 34.6 | 35.2 | 34.5 | 34.6 | 34.4 | 34.5 | 35.2 | 34.9 | 34.9 |
| Hourly Earnings | \$23.47 | \$23.51 | \$23.46 | \$23.38 | \$23.38 | \$23.47 | \$23.36 | \$23.33 | \$23.39 | \$23.39 | \$23.41 | \$23.35 | \$23.41 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2014

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$542.19 | \$555.18 | \$575.20 | \$574.27 | \$563.65 | \$577.83 | \$558.24 | \$553.58 | \$542.81 | \$545.54 | \$540.54 | \$530.92 | \$555.23 |
| Weekly Hours | 31.8 | 32.6 | 33.5 | 32.1 | 32.6 | 33.0 | 31.7 | 31.4 | 31.0 | 30.7 | 30.8 | 30.2 | 31.8 |
| Hourly Earnings | \$17.05 | \$17.03 | \$17.17 | \$17.89 | \$17.29 | \$17.51 | \$17.61 | \$17.63 | \$17.51 | \$17.77 | \$17.55 | \$17.58 | \$17.46 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014
Sierra Vista-Douglas MSA

```
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings
```

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG |
| :--- | ---: | :--- | :--- | :--- | :--- | ---: | :--- |
|  |  |  |  |  |  |  |  |
| $\$ 573.77$ | $\$ 601.17$ | $\$ 619.30$ | $\$ 615.12$ | $\$ 634.91$ | $\$ 648.17$ | $\$ 646.70$ | $\$ 603.08$ |
| 31.2 | 32.2 | 33.1 | 33.0 | 33.7 | 33.9 | 33.7 | 33.1 |
| $\$ 18.39$ | $\$ 18.67$ | $\$ 18.71$ | $\$ 18.64$ | $\$ 18.84$ | $\$ 19.12$ | $\$ 19.19$ | $\$ 18.22$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$764.18 | \$776.87 | \$769.20 | \$756.32 | \$744.19 | \$760.62 | \$749.00 | \$748.90 | \$743.51 | \$751.68 | \$766.36 | \$751.14 | \$756.46 |
| Weekly Hours | 34.5 | 34.9 | 34.9 | 34.3 | 34.2 | 35.1 | 34.5 | 34.8 | 34.2 | 34.8 | 35.3 | 35.1 | 34.7 |
| Hourly Earnings | \$22.15 | \$22.26 | \$22.04 | \$22.05 | \$21.76 | \$21.67 | \$21.71 | \$21.52 | \$21.74 | \$21.60 | \$21.71 | \$21.40 | \$21.80 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2014

| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$678.16 | \$683.38 | \$684.98 | \$670.41 | \$670.41 | \$709.20 | \$709.88 | \$712.71 | \$719.10 | \$702.99 | \$715.86 | \$718.03 | \$697.68 |
| Weekly Hours | 34.6 | 35.5 | 36.3 | 35.1 | 35.1 | 35.8 | 36.2 | 36.4 | 36.3 | 36.5 | 36.9 | 37.3 | 36.0 |
| Hourly Earnings | \$19.60 | \$19.25 | \$18.87 | \$19.10 | \$19.10 | \$19.81 | \$19.61 | \$19.58 | \$19.81 | \$19.26 | \$19.40 | \$19.25 | \$19.38 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2013
State of Arizona


|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$788.33 | \$792.20 | \$788.57 | \$795.67 | \$787.15 | \$810.14 | \$789.36 | \$784.53 | \$799.49 | \$786.73 | \$792.92 | \$809.06 | \$793.94 |
| Weekly Hours | 34.5 | 34.7 | 34.8 | 34.7 | 34.6 | 35.3 | 34.5 | 34.5 | 34.7 | 34.4 | 34.4 | 35.1 | 34.7 |
| Hourly Earnings | \$22.85 | \$22.83 | \$22.66 | \$22.93 | \$22.75 | \$22.95 | \$22.88 | \$22.74 | \$23.04 | \$22.87 | \$23.05 | \$23.05 | \$22.88 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$920.15 | \$921.45 | \$922.66 | \$927.06 | \$926.30 | \$946.43 | \$936.13 | \$946.85 | \$927.08 | \$939.18 | \$944.97 | \$963.01 | \$934.88 |
| Weekly Hours | 38.5 | 38.7 | 38.8 | 39.1 | 39.2 | 39.9 | 39.3 | 39.7 | 38.5 | 39.1 | 39.0 | 39.5 | 39.1 |
| Hourly Earnings | \$23.90 | \$23.81 | \$23.78 | \$23.71 | \$23.63 | \$23.72 | \$23.82 | \$23.85 | \$24.08 | \$24.02 | \$24.23 | \$24.38 | \$23.91 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$768.17 | \$772.37 | \$768.13 | \$774.86 | \$765.80 | \$789.23 | \$764.99 | \$758.92 | \$779.19 | \$763.31 | \$769.37 | \$784.66 | \$771.46 |
| Weekly Hours | 33.9 | 34.1 | 34.2 | 34.0 | 33.9 | 34.6 | 33.7 | 33.7 | 34.1 | 33.7 | 33.7 | 34.4 | 34.0 |
| Hourly Earnings | \$22.66 | \$22.65 | \$22.46 | \$22.79 | \$22.59 | \$22.81 | \$22.70 | \$22.52 | \$22.85 | \$22.65 | \$22.83 | \$22.81 | \$22.69 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$848.61 | \$844.50 | \$850.51 | \$844.48 | \$861.03 | \$896.65 | \$883.96 | \$907.52 | \$875.91 | \$901.25 | \$901.20 | \$904.26 | \$876.30 |
| Weekly Hours | 37.4 | 37.5 | 37.6 | 37.7 | 38.2 | 39.5 | 38.5 | 38.7 | 37.4 | 38.4 | 38.3 | 38.3 | 38.1 |
| Hourly Earnings | \$22.69 | \$22.52 | \$22.62 | \$22.40 | \$22.54 | \$22.70 | \$22.96 | \$23.45 | \$23.42 | \$23.47 | \$23.53 | \$23.61 | \$23.00 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$985.92 | \$986.83 | \$985.35 | \$1,002.66 | \$987.66 | \$991.73 | \$981.60 | \$978.46 | \$968.06 | \$965.84 | \$980.79 | \$1,011.21 | \$985.13 |
| Weekly Hours | 39.5 | 39.6 | 39.7 | 40.3 | 40.1 | 40.2 | 40.0 | 40.6 | 39.4 | 39.6 | 39.5 | 40.4 | 39.9 |
| Hourly Earnings | \$24.96 | \$24.92 | \$24.82 | \$24.88 | \$24.63 | \$24.67 | \$24.54 | \$24.10 | \$24.57 | \$24.39 | \$24.83 | \$25.03 | \$24.69 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$765.41 | \$766.48 | \$764.31 | \$764.69 | \$755.08 | \$778.96 | \$751.18 | \$747.65 | \$771.85 | \$746.59 | \$736.04 | \$746.13 | \$757.92 |
| Weekly Hours | 35.7 | 35.7 | 35.9 | 35.6 | 35.4 | 36.4 | 35.3 | 35.3 | 35.8 | 35.4 | 34.9 | 35.7 | 35.6 |
| Hourly Earnings | \$21.44 | \$21.47 | \$21.29 | \$21.48 | \$21.33 | \$21.40 | \$21.28 | \$21.18 | \$21.56 | \$21.09 | \$21.09 | \$20.90 | \$21.29 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$934.89 | \$929.66 | \$934.21 | \$940.80 | \$931.84 | \$949.17 | \$919.68 | \$894.97 | \$902.12 | \$887.36 | \$895.26 | \$902.50 | \$919.09 |
| Weekly Hours | 38.6 | 38.4 | 38.1 | 38.4 | 38.3 | 38.6 | 38.4 | 38.1 | 38.0 | 37.6 | 37.6 | 38.0 | 38.2 |
| Hourly Earnings | \$24.22 | \$24.21 | \$24.52 | \$24.50 | \$24.33 | \$24.59 | \$23.95 | \$23.49 | \$23.74 | \$23.60 | \$23.81 | \$23.75 | \$24.06 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$927.66 | \$937.99 | \$928.93 | \$922.75 | \$921.65 | \$939.51 | \$912.96 | \$919.84 | \$939.52 | \$928.55 | \$928.89 | \$950.91 | \$929.64 |
| Weekly Hours | 35.9 | 36.3 | 36.4 | 36.3 | 36.2 | 36.5 | 36.0 | 36.2 | 36.6 | 36.3 | 36.2 | 36.8 | 36.3 |
| Hourly Earnings | \$25.84 | \$25.84 | \$25.52 | \$25.42 | \$25.46 | \$25.74 | \$25.36 | \$25.41 | \$25.67 | \$25.58 | \$25.66 | \$25.84 | \$25.61 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$807.86 | \$809.42 | \$812.21 | \$822.95 | \$805.39 | \$826.54 | \$805.39 | \$795.73 | \$826.66 | \$814.92 | \$817.41 | \$846.72 | \$815.29 |
| Weekly Hours | 33.3 | 33.6 | 33.8 | 33.7 | 33.6 | 34.0 | 32.9 | 32.8 | 33.7 | 33.1 | 33.0 | 33.6 | 33.4 |
| Hourly Earnings | \$24.26 | \$24.09 | \$24.03 | \$24.42 | \$23.97 | \$24.31 | \$24.48 | \$24.26 | \$24.53 | \$24.62 | \$24.77 | \$25.20 | \$24.41 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$352.24 | \$356.89 | \$362.07 | \$354.26 | \$353.13 | \$358.05 | \$343.14 | \$340.68 | \$354.38 | \$349.65 | \$350.78 | \$359.61 | \$353.44 |
| Weekly Hours | 25.9 | 26.3 | 26.8 | 26.3 | 26.1 | 26.8 | 25.8 | 25.5 | 26.0 | 25.9 | 26.1 | 26.5 | 26.2 |
| Hourly Earnings | \$13.60 | \$13.57 | \$13.51 | \$13.47 | \$13.53 | \$13.36 | \$13.30 | \$13.36 | \$13.63 | \$13.50 | \$13.44 | \$13.57 | \$13.49 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$608.94 | \$614.50 | \$624.23 | \$641.19 | \$621.40 | \$657.92 | \$644.64 | \$653.34 | \$677.31 | \$660.17 | \$667.35 | \$682.45 | \$645.41 |
| Weekly Hours | 31.1 | 31.4 | 31.8 | 31.4 | 30.9 | 32.7 | 31.4 | 31.7 | 32.1 | 31.8 | 31.9 | 32.7 | 31.7 |
| Hourly Earnings | \$19.58 | \$19.57 | \$19.63 | \$20.42 | \$20.11 | \$20.12 | \$20.53 | \$20.61 | \$21.10 | \$20.76 | \$20.92 | \$20.87 | \$20.36 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2013
Flagstaff MSA

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$562.90 | \$552.55 | \$539.28 | \$540.80 | \$535.11 | \$553.45 | \$521.57 | \$535.60 | \$515.84 | \$515.84 | \$499.41 | \$500.45 | \$530.29 |
| Weekly Hours | 32.5 | 32.2 | 32.1 | 32.0 | 32.1 | 33.3 | 32.7 | 32.5 | 32.0 | 32.0 | 31.0 | 31.2 | 32.1 |
| Hourly Earnings | \$17.32 | \$17.16 | \$16.80 | \$16.90 | \$16.67 | \$16.62 | \$15.95 | \$16.48 | \$16.12 | \$16.12 | \$16.11 | \$16.04 | \$16.52 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2013
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$628.68 | \$632.55 | \$629.64 | \$632.94 | \$632.11 | \$662.07 | \$681.50 | \$676.40 | \$706.58 | \$703.88 | \$722.36 | \$723.14 | \$669.54 |
| Weekly Hours | 35.7 | 36.5 | 36.0 | 35.8 | 36.1 | 36.7 | 37.2 | 35.6 | 35.4 | 35.3 | 35.1 | 35.5 | 35.9 |
| Hourly Earnings | \$17.61 | \$17.33 | \$17.49 | \$17.68 | \$17.51 | \$18.04 | \$18.32 | \$19.00 | \$19.96 | \$19.94 | \$20.58 | \$20.37 | \$18.65 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2013
Phoenix-Mesa-Scottsdale MSA

| Phoenix-Mesa-Scottsdale MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$828.84 | \$831.19 | \$825.73 | \$830.48 | \$821.78 | \$840.78 | \$817.71 | \$814.10 | \$830.26 | \$815.61 | \$820.50 | \$836.96 | \$826.73 |
| Weekly Hours | 35.3 | 35.4 | 35.5 | 35.4 | 35.3 | 35.9 | 34.9 | 35.0 | 35.3 | 34.9 | 34.9 | 35.6 | 35.3 |
| Hourly Earnings | \$23.48 | \$23.48 | \$23.26 | \$23.46 | \$23.28 | \$23.42 | \$23.43 | \$23.26 | \$23.52 | \$23.37 | \$23.51 | \$23.51 | \$23.42 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2013

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$557.76 | \$552.11 | \$571.22 | \$561.79 | \$577.27 | \$596.82 | \$551.21 | \$563.36 | \$581.62 | \$579.58 | \$547.16 | \$556.41 | \$566.15 |
| Weekly Hours | 33.6 | 33.1 | 33.9 | 33.4 | 34.3 | 34.8 | 33.9 | 33.1 | 33.6 | 33.1 | 32.3 | 33.1 | 33.5 |
| Hourly Earnings | \$16.60 | \$16.68 | \$16.85 | \$16.82 | \$16.83 | \$17.15 | \$16.26 | \$17.02 | \$17.31 | \$17.51 | \$16.94 | \$16.81 | \$16.90 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2013
Sierra Vista-Douglas MSA
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$646.97 | \$643.20 | \$648.24 | \$655.14 | \$649.90 | \$642.60 | \$631.07 | \$620.49 |
| 32.3 | 32.9 | 34.1 | 34.7 | 33.5 | 34.0 | 32.8 | 32.1 |
| \$20.03 | \$19.55 | \$19.01 | \$18.88 | \$19.40 | \$18.90 | \$19.24 | \$19.33 |


| $l l$ | SEP | OCT | NOV | DEC |
| :--- | :--- | :--- | :--- | :--- | AVG

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2013

| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$751.71 | \$753.60 | \$760.77 | \$769.16 | \$760.58 | \$793.63 | \$770.38 | \$765.90 | \$783.34 | \$774.53 | \$773.46 | \$782.85 | \$770.22 |
| Weekly Hours | 33.8 | 33.9 | 34.1 | 34.2 | 34.0 | 34.9 | 34.3 | 34.5 | 34.6 | 34.5 | 34.7 | 35.2 | 34.4 |
| Hourly Earnings | \$22.24 | \$22.23 | \$22.31 | \$22.49 | \$22.37 | \$22.74 | \$22.46 | \$22.20 | \$22.64 | \$22.45 | \$22.29 | \$22.24 | \$22.39 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$692.82 | \$725.92 | \$710.36 | \$697.12 | \$687.03 | \$679.54 | \$653.82 | \$640.85 | \$632.70 | \$646.53 | \$650.33 | \$649.14 | \$672.18 |
| Weekly Hours | 34.4 | 34.7 | 34.4 | 34.7 | 34.3 | 34.6 | 34.0 | 33.8 | 34.2 | 34.5 | 34.5 | 34.9 | 34.4 |
| Hourly Earnings | \$20.14 | \$20.92 | \$20.65 | \$20.09 | \$20.03 | \$19.64 | \$19.23 | \$18.96 | \$18.50 | \$18.74 | \$18.85 | \$18.60 | \$19.54 |
| Benchmark year 2023, quarter 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2012
State of Arizona

Weekly Earnings
Weekly Hours
Hourly Earnings
Goods Producing
Weekly Earnings
Weekly Hours
Hourly Earnings
Private Service Providing
Weekly Earnings
Weekly Hours
Hourly Earnings
Weekly Earnings
Weekly Hours
Hourly Earnings
Manufacturing
Weekly Earnings
Weekly Hours
Hourly Earnings
Trade, Transportation, and Utilities
Weekly Earnings
Weekly Hours

Hourly Earnings
Financial Activities
Weekly Earnings
Weekly Hours
Hourly Earnings
Professional and Business Services
Weekly Earnings
Weekly Hours
Hourly Earnings

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$796.95 | \$779.54 | \$780.56 | \$795.37 | \$781.26 | \$787.85 | \$800.96 | \$782.65 | \$801.31 | \$789.79 | \$789.95 | \$805.38 | \$791.35 |
| 35.0 | 34.6 | 34.8 | 35.1 | 34.8 | 35.0 | 35.3 | 34.8 | 35.3 | 34.9 | 35.0 | 35.2 | 35.0 |
| \$22.77 | \$22.53 | \$22.43 | \$22.66 | \$22.45 | \$22.51 | \$22.69 | \$22.49 | \$22.70 | \$22.63 | \$22.57 | \$22.88 | \$22.61 |
| \$906.31 | \$887.22 | \$889.72 | \$910.21 | \$921.06 | \$931.41 | \$911.62 | \$918.78 | \$933.92 | \$927.71 | \$917.07 | \$929.19 | \$915.46 |
| 37.7 | 37.2 | 37.7 | 38.1 | 38.7 | 39.3 | 38.4 | 38.8 | 38.8 | 38.8 | 38.5 | 38.7 | 38.4 |
| \$24.04 | \$23.85 | \$23.60 | \$23.89 | \$23.80 | \$23.70 | \$23.74 | \$23.68 | \$24.07 | \$23.91 | \$23.82 | \$24.01 | \$23.84 |
| \$780.23 | \$763.00 | \$762.49 | \$776.77 | \$759.58 | \$764.55 | \$783.00 | \$761.63 | \$779.02 | \$767.98 | \$768.84 | \$784.73 | \$770.22 |
| 34.6 | 34.2 | 34.3 | 34.6 | 34.2 | 34.3 | 34.8 | 34.2 | 34.7 | 34.3 | 34.4 | 34.6 | 34.4 |
| \$22.55 | \$22.31 | \$22.23 | \$22.45 | \$22.21 | \$22.29 | \$22.50 | \$22.27 | \$22.45 | \$22.39 | \$22.35 | \$22.68 | \$22.39 |
| \$808.28 | \$787.19 | \$800.44 | \$824.54 | \$841.75 | \$850.89 | \$812.15 | \$837.00 | \$862.50 | \$862.17 | \$836.03 | \$840.14 | \$830.94 |
| 36.1 | 35.3 | 36.4 | 36.5 | 37.0 | 37.7 | 36.6 | 37.2 | 37.5 | 37.6 | 36.7 | 36.8 | 36.8 |
| \$22.39 | \$22.30 | \$21.99 | \$22.59 | \$22.75 | \$22.57 | \$22.19 | \$22.50 | \$23.00 | \$22.93 | \$22.78 | \$22.83 | \$22.58 |
| \$1,010.37 | \$992.64 | \$987.50 | \$995.80 | \$995.81 | \$1,007.35 | \$1,009.82 | \$997.88 | \$1,001.70 | \$985.53 | \$990.13 | \$1,008.38 | \$999.29 |
| 39.7 | 39.5 | 39.5 | 39.8 | 40.3 | 40.8 | 40.2 | 40.4 | 40.1 | 39.9 | 40.2 | 40.4 | 40.1 |
| \$25.45 | \$25.13 | \$25.00 | \$25.02 | \$24.71 | \$24.69 | \$25.12 | \$24.70 | \$24.98 | \$24.70 | \$24.63 | \$24.96 | \$24.92 |
| \$756.84 | \$735.42 | \$736.76 | \$764.96 | \$740.34 | \$767.38 | \$783.29 | \$746.84 | \$768.16 | \$755.64 | \$740.34 | \$764.60 | \$755.64 |
| 35.7 | 35.7 | 35.8 | 36.1 | 35.8 | 36.3 | 36.5 | 35.7 | 36.2 | 36.0 | 35.8 | 36.1 | 36.0 |
| \$21.20 | \$20.60 | \$20.58 | \$21.19 | \$20.68 | \$21.14 | \$21.46 | \$20.92 | \$21.22 | \$20.99 | \$20.68 | \$21.18 | \$20.99 |
| \$944.42 | \$917.62 | \$941.18 | \$960.83 | \$937.21 | \$937.09 | \$954.20 | \$929.57 | \$955.38 | \$935.77 | \$946.44 | \$962.75 | \$943.33 |
| 39.4 | 38.8 | 38.7 | 38.9 | 38.6 | 38.5 | 39.3 | 38.7 | 39.3 | 38.7 | 38.9 | 39.2 | 38.9 |
| \$23.97 | \$23.65 | \$24.32 | \$24.70 | \$24.28 | \$24.34 | \$24.28 | \$24.02 | \$24.31 | \$24.18 | \$24.33 | \$24.56 | \$24.25 |
| \$953.86 | \$946.25 | \$941.10 | \$957.85 | \$936.72 | \$943.12 | \$966.04 | \$949.43 | \$960.88 | \$940.04 | \$932.55 | \$953.86 | \$949.25 |
| 35.9 | 35.6 | 35.3 | 36.2 | 36.0 | 36.4 | 36.9 | 36.7 | 36.9 | 36.1 | 36.3 | 36.8 | 36.3 |
| \$26.57 | \$26.58 | \$26.66 | \$26.46 | \$26.02 | \$25.91 | \$26.18 | \$25.87 | \$26.04 | \$26.04 | \$25.69 | \$25.92 | \$26.15 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$787.59 | \$783.42 | \$780.89 | \$788.26 | \$785.51 | \$779.46 | \$801.02 | \$794.62 | \$805.13 | \$798.67 | \$803.67 | \$815.97 | \$794.62 |
| Weekly Hours | 33.5 | 33.0 | 33.3 | 33.5 | 33.2 | 33.0 | 33.6 | 33.5 | 33.9 | 33.6 | 33.5 | 33.9 | 33.5 |
| Hourly Earnings | \$23.51 | \$23.74 | \$23.45 | \$23.53 | \$23.66 | \$23.62 | \$23.84 | \$23.72 | \$23.75 | \$23.77 | \$23.99 | \$24.07 | \$23.72 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$378.35 | \$372.87 | \$381.69 | \$372.90 | \$362.87 | \$355.10 | \$358.04 | \$341.25 | \$352.42 | \$356.53 | \$362.82 | \$363.65 | \$363.94 |
| Weekly Hours | 27.2 | 27.0 | 27.8 | 27.5 | 26.8 | 26.5 | 26.9 | 25.6 | 26.3 | 26.1 | 26.6 | 26.7 | 26.8 |
| Hourly Earnings | \$13.91 | \$13.81 | \$13.73 | \$13.56 | \$13.54 | \$13.40 | \$13.31 | \$13.33 | \$13.40 | \$13.66 | \$13.64 | \$13.62 | \$13.58 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$582.99 | \$571.68 | \$587.12 | \$574.27 | \$569.43 | \$574.09 | \$594.98 | \$593.77 | \$613.44 | \$592.49 | \$614.39 | \$636.00 | \$592.64 |
| Weekly Hours | 32.9 | 32.5 | 32.8 | 32.1 | 31.6 | 31.7 | 31.8 | 31.4 | 32.0 | 31.2 | 31.9 | 31.8 | 32.0 |
| Hourly Earnings | \$17.72 | \$17.59 | \$17.90 | \$17.89 | \$18.02 | \$18.11 | \$18.71 | \$18.91 | \$19.17 | \$18.99 | \$19.26 | \$20.00 | \$18.52 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2012

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$503.12 | \$483.91 | \$491.23 | \$509.54 | \$512.69 | \$519.71 | \$527.72 | \$538.46 | \$511.35 | \$510.93 | \$518.63 | \$565.60 | \$516.76 |
| Weekly Hours | 29.2 | 28.2 | 30.1 | 30.9 | 31.3 | 32.2 | 32.9 | 33.3 | 32.1 | 31.5 | 31.0 | 32.1 | 31.3 |
| Hourly Earnings | \$17.23 | \$17.16 | \$16.32 | \$16.49 | \$16.38 | \$16.14 | \$16.04 | \$16.17 | \$15.93 | \$16.22 | \$16.73 | \$17.62 | \$16.51 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2012
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$624.24 | \$608.86 | \$629.72 | \$624.24 | \$604.56 | \$584.77 | \$585.62 | \$577.41 | \$605.99 | \$600.45 | \$615.57 | \$619.85 | \$606.98 |
| Weekly Hours | 36.0 | 35.9 | 36.4 | 36.0 | 35.9 | 35.1 | 34.9 | 34.7 | 35.9 | 35.3 | 35.5 | 35.4 | 35.6 |
| Hourly Earnings | \$17.34 | \$16.96 | \$17.30 | \$17.34 | \$16.84 | \$16.66 | \$16.78 | \$16.64 | \$16.88 | \$17.01 | \$17.34 | \$17.51 | \$17.05 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2012
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$814.91 | \$799.75 | \$800.63 | \$821.83 | \$807.14 | \$817.39 | \$830.38 | \$835.35 | \$851.76 | \$838.80 | \$830.37 | \$849.98 | \$825.74 |
| Weekly Hours | 35.4 | 35.0 | 35.1 | 35.5 | 35.2 | 35.4 | 35.7 | 36.1 | 36.4 | 36.0 | 35.9 | 36.2 | 35.7 |
| Hourly Earnings | \$23.02 | \$22.85 | \$22.81 | \$23.15 | \$22.93 | \$23.09 | \$23.26 | \$23.14 | \$23.40 | \$23.30 | \$23.13 | \$23.48 | \$23.13 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2012

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$549.36 | \$529.71 | \$546.08 | \$539.91 | \$553.30 | \$543.68 | \$541.98 | \$540.18 | \$553.48 | \$559.64 | \$550.30 | \$573.43 | \$549.55 |
| Weekly Hours | 31.5 | 31.7 | 30.8 | 31.5 | 32.3 | 32.0 | 31.9 | 32.6 | 32.5 | 32.2 | 32.2 | 33.3 | 32.1 |
| Hourly Earnings | \$17.44 | \$16.71 | \$17.73 | \$17.14 | \$17.13 | \$16.99 | \$16.99 | \$16.57 | \$17.03 | \$17.38 | \$17.09 | \$17.22 | \$17.12 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2012
Sierra Vista-Douglas MSA

```
Total Private
Weekly Earnings
```

JAN FEB MAR APR MAY

| $\$ 679.69$ | $\$ 656.03$ | $\$ 658.33$ | $\$ 674.01$ |
| ---: | ---: | ---: | ---: |
| 33.4 | 32.9 | 32.9 | 33.4 |
| $\$ 20.35$ | $\$ 19.94$ | $\$ 20.01$ | $\$ 20.18$ |


| MAY | JUN | JUL | AUG |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| $\$ 649.35$ | $\$ 664.30$ | $\$ 665.69$ | $\$ 669.61$ |
| 32.5 | 32.5 | 32.6 | 33.1 |
| $\$ 19.98$ | $\$ 20.44$ | $\$ 20.42$ | $\$ 20.23$ |


| SEP | OCT | NOV | DEC | AVG |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| $\$ 659.67$ | $\$ 655.38$ | $\$ 670.97$ | $\$ 644.70$ | $\$ 662.94$ |
| 33.0 | 33.0 | 33.2 | 31.9 | 32.9 |
| $\$ 19.99$ | $\$ 19.86$ | $\$ 20.21$ | $\$ 20.21$ | $\$ 20.15$ |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2012

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$750.14 | \$738.86 | \$742.36 | \$750.95 | \$744.78 | \$743.24 | \$768.66 | \$754.12 | \$771.25 | \$765.68 | \$768.32 | \$771.75 | \$756.85 |
| Weekly Hours | 34.3 | 33.6 | 34.1 | 34.4 | 33.9 | 34.0 | 34.5 | 34.0 | 34.4 | 34.0 | 34.3 | 34.3 | 34.2 |
| Hourly Earnings | \$21.87 | \$21.99 | \$21.77 | \$21.83 | \$21.97 | \$21.86 | \$22.28 | \$22.18 | \$22.42 | \$22.52 | \$22.40 | \$22.50 | \$22.13 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| 2012 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$705.16 | \$724.88 | \$744.75 | \$723.49 | \$748.68 | \$732.17 | \$716.04 | \$705.74 | \$717.46 | \$686.98 | \$691.19 | \$713.43 | \$718.62 |
| Weekly Hours | 34.0 | 34.7 | 35.6 | 34.8 | 35.1 | 34.7 | 34.0 | 33.4 | 34.1 | 33.3 | 33.7 | 34.7 | 34.4 |
| Hourly Earnings | \$20.74 | \$20.89 | \$20.92 | \$20.79 | \$21.33 | \$21.10 | \$21.06 | \$21.13 | \$21.04 | \$20.63 | \$20.51 | \$20.56 | \$20.89 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2011
tate of Arizona


| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$794.46 | \$790.65 | \$792.91 | \$798.53 | \$797.82 | \$784.00 | \$789.09 | \$784.00 | \$786.30 | \$800.39 | \$779.87 | \$782.14 | \$789.60 |
| 35.2 | 35.0 | 35.1 | 35.1 | 35.1 | 35.0 | 34.9 | 35.0 | 34.9 | 35.4 | 34.8 | 34.7 | 35.0 |
| \$22.57 | \$22.59 | \$22.59 | \$22.75 | \$22.73 | \$22.40 | \$22.61 | \$22.40 | \$22.53 | \$22.61 | \$22.41 | \$22.54 | \$22.56 |
| \$854.58 | \$870.20 | \$881.60 | \$890.09 | \$878.47 | \$890.03 | \$862.44 | \$886.66 | \$885.50 | \$887.35 | \$894.64 | \$900.59 | \$882.02 |
| 38.1 | 38.1 | 38.0 | 38.3 | 37.8 | 38.9 | 37.4 | 38.5 | 38.3 | 38.1 | 38.2 | 37.4 | 38.1 |
| \$22.43 | \$22.84 | \$23.20 | \$23.24 | \$23.24 | \$22.88 | \$23.06 | \$23.03 | \$23.12 | \$23.29 | \$23.42 | \$24.08 | \$23.15 |
| \$786.13 | \$777.98 | \$778.15 | \$784.38 | \$785.61 | \$767.46 | \$777.29 | \$766.78 | \$771.25 | \$787.15 | \$762.83 | \$764.20 | \$774.87 |
| 34.8 | 34.5 | 34.6 | 34.6 | 34.7 | 34.4 | 34.5 | 34.4 | 34.4 | 35.0 | 34.3 | 34.3 | 34.5 |
| \$22.59 | \$22.55 | \$22.49 | \$22.67 | \$22.64 | \$22.31 | \$22.53 | \$22.29 | \$22.42 | \$22.49 | \$22.24 | \$22.28 | \$22.46 |
| \$816.58 | \$830.58 | \$830.91 | \$821.98 | \$788.26 | \$810.08 | \$770.77 | \$812.86 | \$804.82 | \$799.71 | \$788.80 | \$774.69 | \$804.44 |
| 36.7 | 36.8 | 36.3 | 36.5 | 35.7 | 37.4 | 35.8 | 37.1 | 36.8 | 36.6 | 36.2 | 34.6 | 36.4 |
| \$22.25 | \$22.57 | \$22.89 | \$22.52 | \$22.08 | \$21.66 | \$21.53 | \$21.91 | \$21.87 | \$21.85 | \$21.79 | \$22.39 | \$22.10 |
| \$884.35 | \$905.13 | \$924.70 | \$953.21 | \$969.93 | \$976.47 | \$968.90 | \$968.77 | \$982.40 | \$986.55 | \$1,003.13 | \$1,045.40 | \$963.56 |
| 39.2 | 39.2 | 39.5 | 39.9 | 39.8 | 40.4 | 39.1 | 39.9 | 40.0 | 39.7 | 40.4 | 40.9 | 39.8 |
| \$22.56 | \$23.09 | \$23.41 | \$23.89 | \$24.37 | \$24.17 | \$24.78 | \$24.28 | \$24.56 | \$24.85 | \$24.83 | \$25.56 | \$24.21 |
| \$731.08 | \$723.39 | \$723.39 | \$731.03 | \$731.03 | \$718.56 | \$734.50 | \$718.39 | \$729.25 | \$757.12 | \$729.88 | \$734.26 | \$730.08 |
| 36.3 | 35.9 | 35.9 | 36.1 | 36.1 | 36.0 | 36.2 | 36.1 | 35.8 | 36.4 | 35.5 | 35.8 | 36.0 |
| \$20.14 | \$20.15 | \$20.15 | \$20.25 | \$20.25 | \$19.96 | \$20.29 | \$19.90 | \$20.37 | \$20.80 | \$20.56 | \$20.51 | \$20.28 |
| \$917.59 | \$896.26 | \$895.13 | \$916.46 | \$917.98 | \$907.48 | \$937.32 | \$925.47 | \$939.31 | \$944.03 | \$929.43 | \$918.29 | \$920.42 |
| 39.5 | 38.9 | 38.7 | 38.8 | 39.5 | 39.2 | 39.7 | 39.0 | 39.5 | 39.9 | 39.2 | 38.6 | 39.2 |
| \$23.23 | \$23.04 | \$23.13 | \$23.62 | \$23.24 | \$23.15 | \$23.61 | \$23.73 | \$23.78 | \$23.66 | \$23.71 | \$23.79 | \$23.48 |
| \$969.49 | \$974.34 | \$969.17 | \$978.23 | \$982.05 | \$953.12 | \$956.83 | \$952.75 | \$944.82 | \$963.02 | \$931.92 | \$933.84 | \$958.93 |
| 34.6 | 34.6 | 34.7 | 34.8 | 35.3 | 34.9 | 35.1 | 35.3 | 34.8 | 35.8 | 35.3 | 36.0 | 35.1 |
| \$28.02 | \$28.16 | \$27.93 | \$28.11 | \$27.82 | \$27.31 | \$27.26 | \$26.99 | \$27.15 | \$26.90 | \$26.40 | \$25.94 | \$27.32 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$816.49 | \$804.76 | \$814.65 | \$808.52 | \$813.28 | \$788.26 | \$789.91 | \$785.90 | \$786.90 | \$785.46 | \$775.56 | \$782.19 | \$795.66 |
| Weekly Hours | 34.7 | 33.7 | 34.1 | 33.9 | 34.0 | 33.6 | 33.4 | 33.4 | 33.4 | 33.9 | 33.3 | 33.2 | 33.7 |
| Hourly Earnings | \$23.53 | \$23.88 | \$23.89 | \$23.85 | \$23.92 | \$23.46 | \$23.65 | \$23.53 | \$23.56 | \$23.17 | \$23.29 | \$23.56 | \$23.61 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$359.35 | \$364.10 | \$356.64 | \$366.93 | \$372.13 | \$355.42 | \$355.61 | \$349.96 | \$359.90 | \$370.17 | \$369.47 | \$362.35 | \$361.23 |
| Weekly Hours | 27.1 | 27.5 | 27.1 | 27.1 | 26.6 | 26.0 | 25.9 | 26.0 | 26.6 | 27.0 | 26.6 | 26.2 | 26.6 |
| Hourly Earnings | \$13.26 | \$13.24 | \$13.16 | \$13.54 | \$13.99 | \$13.67 | \$13.73 | \$13.46 | \$13.53 | \$13.71 | \$13.89 | \$13.83 | \$13.58 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$538.41 | \$557.12 | \$563.96 | \$567.50 | \$573.90 | \$548.09 | \$560.81 | \$550.29 | \$551.59 | \$547.24 | \$543.22 | \$549.84 | \$554.73 |
| Weekly Hours | 33.4 | 34.2 | 34.2 | 33.6 | 34.1 | 32.8 | 32.7 | 32.6 | 32.6 | 32.4 | 31.4 | 31.6 | 33.0 |
| Hourly Earnings | \$16.12 | \$16.29 | \$16.49 | \$16.89 | \$16.83 | \$16.71 | \$17.15 | \$16.88 | \$16.92 | \$16.89 | \$17.30 | \$17.40 | \$16.81 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2011

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$473.69 | \$473.10 | \$476.78 | \$499.75 | \$481.21 | \$491.87 | \$503.31 | \$520.20 | \$537.97 | \$527.96 | \$502.68 | \$494.29 | \$498.88 |
| Weekly Hours | 30.6 | 30.0 | 30.8 | 32.9 | 31.7 | 33.1 | 33.2 | 34.0 | 34.2 | 33.5 | 30.3 | 29.3 | 32.0 |
| Hourly Earnings | \$15.48 | \$15.77 | \$15.48 | \$15.19 | \$15.18 | \$14.86 | \$15.16 | \$15.30 | \$15.73 | \$15.76 | \$16.59 | \$16.87 | \$15.59 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2011
Lake Havasu City-Kingman MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$633.59 | \$625.74 | \$616.97 | \$622.04 | \$624.66 | \$590.63 | \$601.28 | \$602.00 | \$607.58 | \$619.28 | \$608.76 | \$607.55 | \$614.15 |
| Weekly Hours | 33.9 | 34.1 | 34.2 | 34.5 | 34.8 | 33.2 | 34.3 | 34.4 | 34.6 | 35.9 | 35.6 | 35.2 | 34.6 |
| Hourly Earnings | \$18.69 | \$18.35 | \$18.04 | \$18.03 | \$17.95 | \$17.79 | \$17.53 | \$17.50 | \$17.56 | \$17.25 | \$17.10 | \$17.26 | \$17.75 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2011
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$821.81 | \$816.32 | \$818.45 | \$811.72 | \$813.31 | \$800.53 | \$807.83 | \$802.16 | \$809.60 | \$822.33 | \$801.66 | \$799.93 | \$809.60 |
| Weekly Hours | 35.7 | 35.4 | 35.4 | 35.4 | 35.5 | 35.5 | 35.4 | 35.4 | 35.4 | 35.8 | 35.3 | 35.1 | 35.4 |
| Hourly Earnings | \$23.02 | \$23.06 | \$23.12 | \$22.93 | \$22.91 | \$22.55 | \$22.82 | \$22.66 | \$22.87 | \$22.97 | \$22.71 | \$22.79 | \$22.87 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2011
Prescott MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$533.82 | \$524.83 | \$546.32 | \$542.91 | \$564.96 | \$566.46 | \$545.87 | \$559.31 | \$555.35 | \$542.26 | \$542.50 | \$542.81 | \$547.94 |
| Weekly Hours | 31.0 | 31.0 | 31.8 | 30.9 | 32.6 | 32.8 | 31.7 | 32.2 | 31.5 | 31.2 | 31.0 | 31.0 | 31.6 |
| Hourly Earnings | \$17.22 | \$16.93 | \$17.18 | \$17.57 | \$17.33 | \$17.27 | \$17.22 | \$17.37 | \$17.63 | \$17.38 | \$17.50 | \$17.51 | \$17.34 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2011
Sierra Vista-Douglas MSA
Total Private
Weekly Earnings
Weekly Hours
Hourly Earnings

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$690.77 | \$716.10 | \$710.99 | \$725.15 | \$714.81 | \$684.10 | \$735.49 | \$725.78 | \$674.02 | \$690.20 | \$669.12 | \$677.16 | \$702.10 |
| 35.1 | 34.1 | 34.1 | 34.4 | 34.3 | 33.9 | 33.8 | 33.4 | 33.6 | 33.8 | 34.0 | 33.0 | 34.0 |
| \$19.68 | \$21.00 | \$20.85 | \$21.08 | \$20.84 | \$20.18 | \$21.76 | \$21.73 | \$20.06 | \$20.42 | \$19.68 | \$20.52 | \$20.65 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2011

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$724.19 | \$726.27 | \$736.40 | \$732.54 | \$744.82 | \$738.71 | \$746.58 | \$737.61 | \$728.17 | \$742.52 | \$726.70 | \$740.99 | \$736.29 |
| Weekly Hours | 34.8 | 34.9 | 35.1 | 34.8 | 35.1 | 34.6 | 34.5 | 34.5 | 33.9 | 34.6 | 33.8 | 34.1 | 34.6 |
| Hourly Earnings | \$20.81 | \$20.81 | \$20.98 | \$21.05 | \$21.22 | \$21.35 | \$21.64 | \$21.38 | \$21.48 | \$21.46 | \$21.50 | \$21.73 | \$21.28 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$606.74 | \$628.52 | \$643.85 | \$645.68 | \$656.29 | \$665.33 | \$665.11 | \$679.51 | \$697.54 | \$709.87 | \$719.02 | \$728.80 | \$670.17 |
| Weekly Hours | 31.7 | 32.1 | 32.6 | 32.3 | 32.7 | 33.2 | 32.1 | 32.7 | 33.6 | 33.9 | 33.9 | 34.2 | 32.9 |
| Hourly Earnings | \$19.14 | \$19.58 | \$19.75 | \$19.99 | \$20.07 | \$20.04 | \$20.72 | \$20.78 | \$20.76 | \$20.94 | \$21.21 | \$21.31 | \$20.37 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2010
State of Arizona


|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$778.67 | \$784.37 | \$788.55 | \$781.41 | \$784.91 | \$775.61 | \$780.57 | \$787.60 | \$773.96 | \$772.64 | \$772.07 | \$784.00 | \$780.03 |
| Weekly Hours | 34.5 | 35.3 | 35.0 | 34.9 | 35.5 | 35.4 | 35.4 | 35.8 | 35.1 | 35.2 | 35.4 | 35.0 | 35.2 |
| Hourly Earnings | \$22.57 | \$22.22 | \$22.53 | \$22.39 | \$22.11 | \$21.91 | \$22.05 | \$22.00 | \$22.05 | \$21.95 | \$21.81 | \$22.40 | \$22.16 |
| Goods Producing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$866.48 | \$866.48 | \$853.50 | \$867.48 | \$869.82 | \$858.81 | \$859.45 | \$854.40 | \$837.97 | \$852.67 | \$843.26 | \$864.05 | \$857.30 |
| Weekly Hours | 37.3 | 37.3 | 36.9 | 37.7 | 38.0 | 37.9 | 38.3 | 38.4 | 37.9 | 38.6 | 38.4 | 38.3 | 37.9 |
| Hourly Earnings | \$23.23 | \$23.23 | \$23.13 | \$23.01 | \$22.89 | \$22.66 | \$22.44 | \$22.25 | \$22.11 | \$22.09 | \$21.96 | \$22.56 | \$22.62 |
| Private Service Providing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$765.55 | \$771.75 | \$778.32 | \$768.66 | \$771.50 | \$762.30 | \$767.10 | \$777.38 | \$762.58 | \$760.97 | \$760.12 | \$771.77 | \$768.38 |
| Weekly Hours | 34.1 | 35.0 | 34.7 | 34.5 | 35.1 | 35.0 | 34.9 | 35.4 | 34.6 | 34.7 | 34.9 | 34.5 | 34.8 |
| Hourly Earnings | \$22.45 | \$22.05 | \$22.43 | \$22.28 | \$21.98 | \$21.78 | \$21.98 | \$21.96 | \$22.04 | \$21.93 | \$21.78 | \$22.37 | \$22.08 |
| Construction |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$820.91 | \$830.18 | \$818.80 | \$838.29 | \$831.84 | \$838.13 | \$831.39 | \$823.21 | \$799.72 | \$818.75 | \$799.69 | \$815.72 | \$823.55 |
| Weekly Hours | 36.1 | 36.3 | 35.4 | 36.4 | 36.5 | 37.3 | 37.0 | 37.3 | 36.5 | 37.8 | 36.7 | 36.4 | 36.7 |
| Hourly Earnings | \$22.74 | \$22.87 | \$23.13 | \$23.03 | \$22.79 | \$22.47 | \$22.47 | \$22.07 | \$21.91 | \$21.66 | \$21.79 | \$22.41 | \$22.44 |
| Manufacturing |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$908.09 | \$897.26 | \$888.97 | \$884.33 | \$901.94 | \$873.24 | \$861.17 | \$863.87 | \$857.78 | \$868.82 | \$873.58 | \$898.68 | \$880.43 |
| Weekly Hours | 38.3 | 38.1 | 38.5 | 38.6 | 39.3 | 38.3 | 38.6 | 38.6 | 38.5 | 38.7 | 39.6 | 39.8 | 38.7 |
| Hourly Earnings | \$23.71 | \$23.55 | \$23.09 | \$22.91 | \$22.95 | \$22.80 | \$22.31 | \$22.38 | \$22.28 | \$22.45 | \$22.06 | \$22.58 | \$22.75 |
| Trade, Transportation, and Utilities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$729.74 | \$699.07 | \$708.12 | \$717.50 | \$719.44 | \$722.87 | \$717.46 | \$731.39 | \$716.85 | \$723.39 | \$717.64 | \$718.75 | \$718.88 |
| Weekly Hours | 34.7 | 35.2 | 34.9 | 35.0 | 35.9 | 35.4 | 35.5 | 36.1 | 35.4 | 35.6 | 35.9 | 36.1 | 35.5 |
| Hourly Earnings | \$21.03 | \$19.86 | \$20.29 | \$20.50 | \$20.04 | \$20.42 | \$20.21 | \$20.26 | \$20.25 | \$20.32 | \$19.99 | \$19.91 | \$20.25 |
| Financial Activities |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$900.75 | \$937.97 | \$914.99 | \$919.20 | \$933.74 | \$900.94 | \$911.80 | \$914.52 | \$886.62 | \$878.98 | \$880.81 | \$888.96 | \$906.29 |
| Weekly Hours | 37.5 | 38.3 | 38.3 | 38.3 | 39.2 | 38.7 | 38.8 | 38.8 | 38.2 | 38.2 | 38.7 | 38.6 | 38.5 |
| Hourly Earnings | \$24.02 | \$24.49 | \$23.89 | \$24.00 | \$23.82 | \$23.28 | \$23.50 | \$23.57 | \$23.21 | \$23.01 | \$22.76 | \$23.03 | \$23.54 |
| Professional and Business Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$920.81 | \$926.80 | \$934.65 | \$953.56 | \$961.91 | \$935.42 | \$957.60 | \$960.84 | \$957.79 | \$944.30 | \$957.83 | \$957.70 | \$947.00 |
| Weekly Hours | 34.8 | 35.0 | 34.4 | 34.7 | 35.6 | 34.8 | 35.0 | 36.0 | 35.2 | 35.5 | 35.7 | 34.8 | 35.1 |
| Hourly Earnings | \$26.46 | \$26.48 | \$27.17 | \$27.48 | \$27.02 | \$26.88 | \$27.36 | \$26.69 | \$27.21 | \$26.60 | \$26.83 | \$27.52 | \$26.98 |


| Private Educ. and Health Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly Earnings | \$830.12 | \$832.96 | \$829.31 | \$824.06 | \$812.58 | \$808.86 | \$809.82 | \$805.99 | \$806.47 | \$817.38 | \$801.01 | \$809.48 | \$815.87 |
| Weekly Hours | 35.1 | 35.4 | 35.2 | 34.8 | 34.8 | 34.7 | 34.3 | 34.4 | 33.8 | 34.2 | 34.1 | 34.3 | 34.6 |
| Hourly Earnings | \$23.65 | \$23.53 | \$23.56 | \$23.68 | \$23.35 | \$23.31 | \$23.61 | \$23.43 | \$23.86 | \$23.90 | \$23.49 | \$23.60 | \$23.58 |
| Leisure and Hospitality |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$352.97 | \$360.70 | \$358.56 | \$362.88 | \$369.63 | \$364.87 | \$350.19 | \$359.35 | \$349.11 | \$351.31 | \$359.31 | \$356.71 | \$358.26 |
| Weekly Hours | 26.7 | 27.1 | 27.0 | 27.0 | 27.4 | 27.6 | 27.0 | 27.6 | 27.0 | 26.9 | 27.2 | 26.6 | 27.1 |
| Hourly Earnings | \$13.22 | \$13.31 | \$13.28 | \$13.44 | \$13.49 | \$13.22 | \$12.97 | \$13.02 | \$12.93 | \$13.06 | \$13.21 | \$13.41 | \$13.22 |
| Other Services |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$529.59 | \$538.10 | \$549.45 | \$540.02 | \$549.02 | \$533.71 | \$532.56 | \$546.95 | \$533.80 | \$518.02 | \$528.94 | \$541.20 | \$536.74 |
| Weekly Hours | 34.3 | 34.1 | 34.6 | 34.2 | 34.4 | 34.3 | 33.6 | 33.7 | 33.3 | 33.1 | 33.1 | 33.0 | 33.8 |
| Hourly Earnings | \$15.44 | \$15.78 | \$15.88 | \$15.79 | \$15.96 | \$15.56 | \$15.85 | \$16.23 | \$16.03 | \$15.65 | \$15.98 | \$16.40 | \$15.88 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2010 Flagstaff MSA

| Flagstaff MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$435.27 | \$457.49 | \$457.74 | \$451.14 | \$450.25 | \$448.80 | \$426.03 | \$438.67 | \$434.95 | \$441.03 | \$460.56 | \$456.00 | \$446.59 |
| Weekly Hours | 28.1 | 28.9 | 29.1 | 29.2 | 29.7 | 29.9 | 29.2 | 29.6 | 28.9 | 29.5 | 30.3 | 30.0 | 29.4 |
| Hourly Earnings | \$15.49 | \$15.83 | \$15.73 | \$15.45 | \$15.16 | \$15.01 | \$14.59 | \$14.82 | \$15.05 | \$14.95 | \$15.20 | \$15.20 | \$15.19 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2010

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$590.63 | \$596.94 | \$613.54 | \$609.22 | \$616.85 | \$613.54 | \$620.73 | \$639.96 | \$632.87 | \$632.87 | \$632.87 | \$639.61 | \$620.05 |
| Weekly Hours | 33.2 | 33.2 | 33.6 | 33.2 | 33.8 | 33.2 | 33.0 | 33.7 | 33.1 | 33.1 | 33.1 | 33.4 | 33.3 |
| Hourly Earnings | \$17.79 | \$17.98 | \$18.26 | \$18.35 | \$18.25 | \$18.48 | \$18.81 | \$18.99 | \$19.12 | \$19.12 | \$19.12 | \$19.15 | \$18.62 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2010
Phoenix-Mesa-Scottsdale MSA

|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$822.50 | \$829.07 | \$833.70 | \$827.40 | \$828.77 | \$815.60 | \$821.46 | \$829.22 | \$814.91 | \$798.04 | \$799.13 | \$805.35 | \$819.34 |
| Weekly Hours | 35.0 | 35.4 | 35.0 | 35.0 | 35.6 | 35.6 | 35.7 | 36.1 | 35.4 | 35.5 | 35.9 | 35.4 | 35.5 |
| Hourly Earnings | \$23.50 | \$23.42 | \$23.82 | \$23.64 | \$23.28 | \$22.91 | \$23.01 | \$22.97 | \$23.02 | \$22.48 | \$22.26 | \$22.75 | \$23.08 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

## 2010

| Prescott MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$541.93 | \$545.54 | \$535.95 | \$551.49 | \$551.40 | \$557.66 | \$558.55 | \$565.83 | \$556.66 | \$556.66 | \$556.66 | \$537.11 | \$552.01 |
| Weekly Hours | 30.6 | 30.7 | 30.4 | 31.0 | 31.1 | 31.4 | 31.7 | 32.5 | 31.9 | 31.9 | 31.9 | 31.3 | 31.4 |
| Hourly Earnings | \$17.71 | \$17.77 | \$17.63 | \$17.79 | \$17.73 | \$17.76 | \$17.62 | \$17.41 | \$17.45 | \$17.45 | \$17.45 | \$17.16 | \$17.58 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

## Average Hours and Earnings

All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2010

| Sierra Vista-Douglas MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Hours |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hourly Earnings |  |  |  |  |  |  |  |  |  |  |  |  |  |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

| Tucson MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$685.80 | \$690.84 | \$692.23 | \$691.21 | \$702.79 | \$703.80 | \$707.95 | \$722.05 | \$707.61 | \$721.25 | \$709.96 | \$721.75 | \$705.18 |
| Weekly Hours | 33.9 | 34.2 | 34.1 | 34.1 | 34.4 | 34.5 | 34.4 | 35.0 | 34.4 | 35.2 | 34.7 | 34.8 | 34.5 |
| Hourly Earnings | \$20.23 | \$20.20 | \$20.30 | \$20.27 | \$20.43 | \$20.40 | \$20.58 | \$20.63 | \$20.57 | \$20.49 | \$20.46 | \$20.74 | \$20.44 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity
2010

| Yuma MSA |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
| Total Private |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekly Earnings | \$504.58 | \$533.98 | \$537.59 | \$537.83 | \$523.89 | \$526.39 | \$544.31 | \$560.66 | \$577.65 | \$577.65 | \$577.65 | \$600.04 | \$549.58 |
| Weekly Hours | 28.8 | 29.6 | 29.8 | 30.3 | 30.3 | 30.2 | 30.7 | 31.2 | 31.6 | 31.6 | 31.6 | 31.9 | 30.6 |
| Hourly Earnings | \$17.52 | \$18.04 | \$18.04 | \$17.75 | \$17.29 | \$17.43 | \$17.73 | \$17.97 | \$18.28 | \$18.28 | \$18.28 | \$18.81 | \$17.96 |

Benchmark year 2023, quarter 1
Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

